

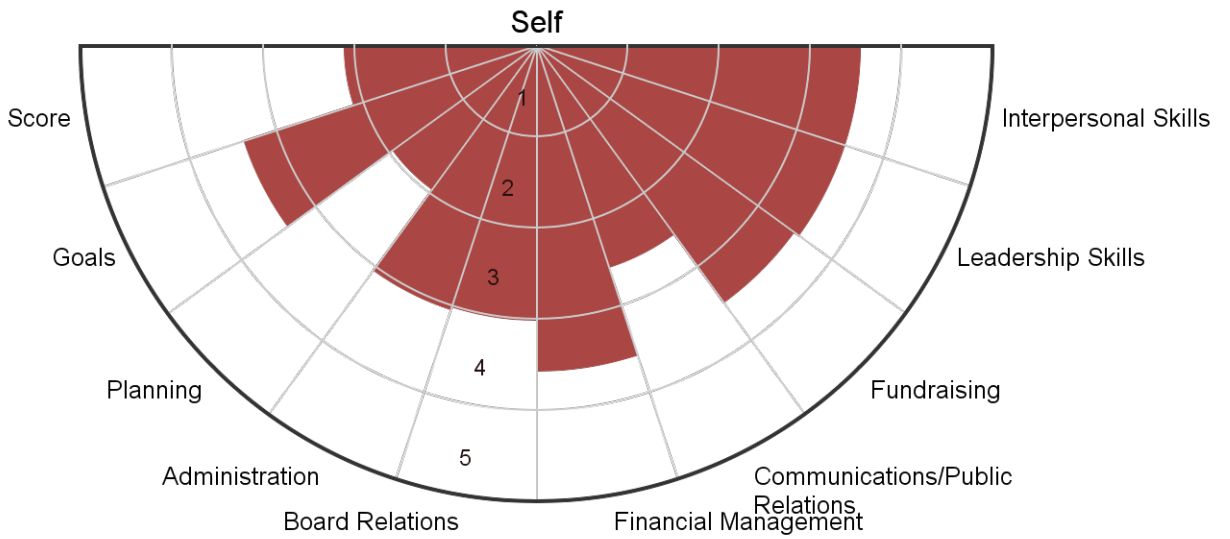
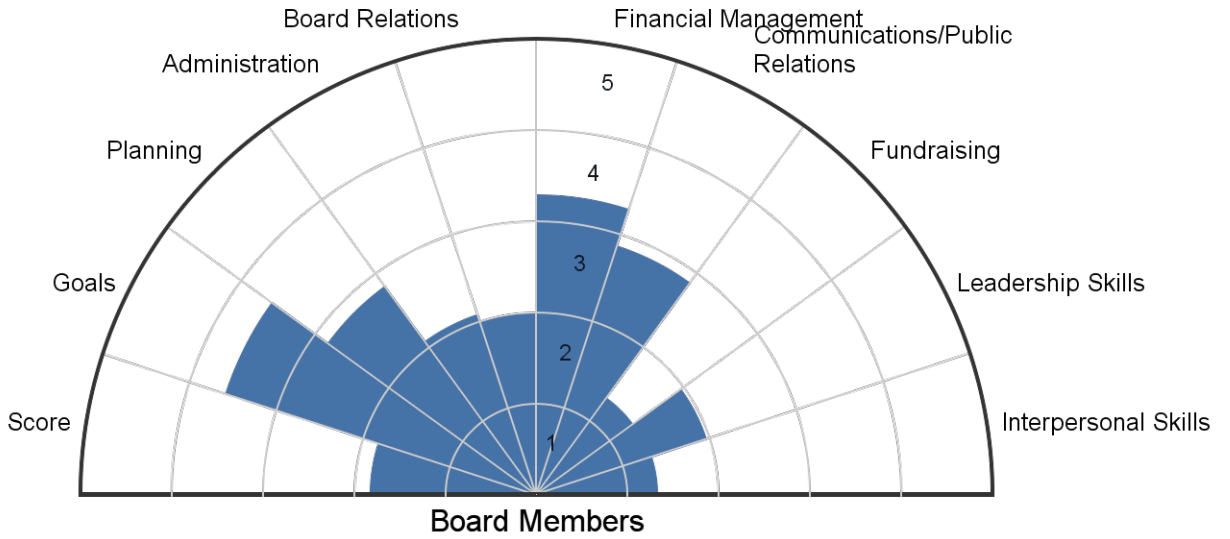


Organization Name

Sample ACE for Association Report

Month 20XX

Report Summary	
Subject:	John Doe
Number of evaluators invited:	10
Number of evaluators responded:	10
Number of evaluations received:	10
Total evaluations for this assessment:	10
Number of Board Members evaluations received:	5
Number of Self evaluations received:	1



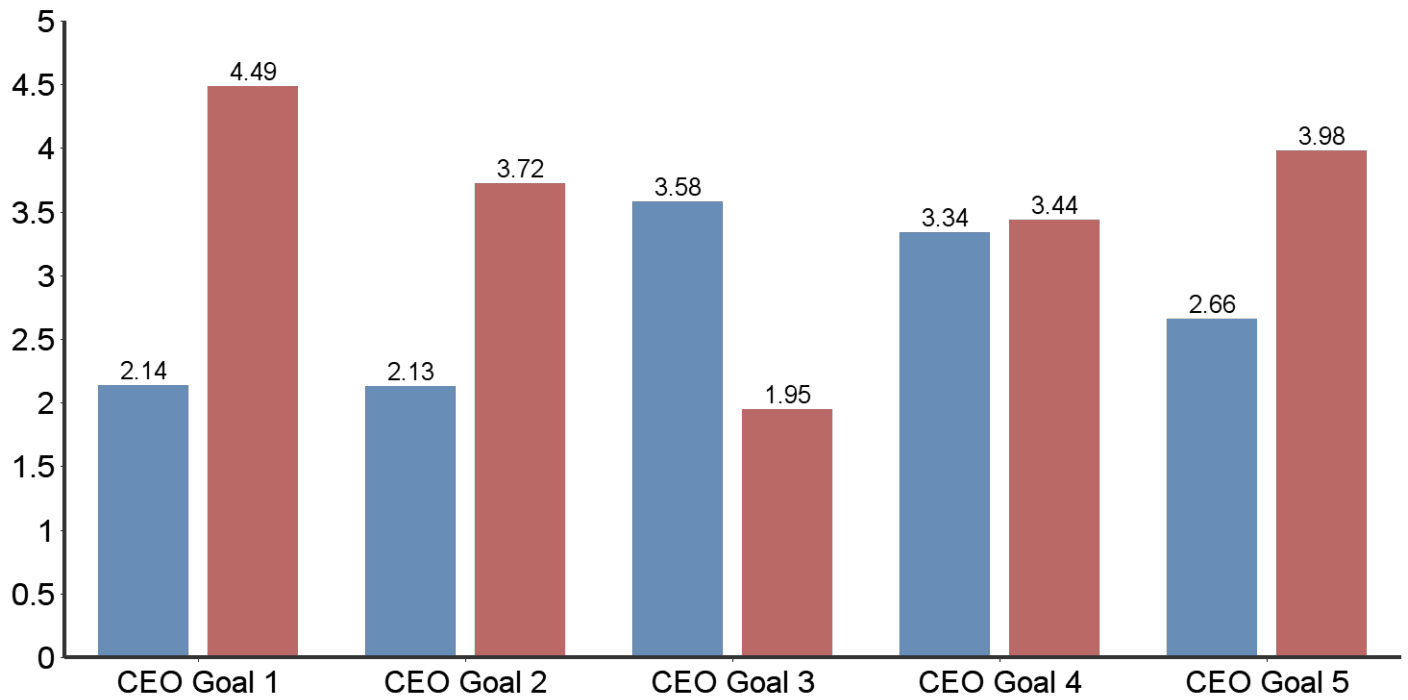
Highest / Lowest Table

Highest Scores			
Rank	Scoring Category	Item	Average
1	Score	2.3e Supported board development, especially recruitment, in conjunction with board leadership	4.05
2	Score	2.3a Maintained an effective working relationship with the board, characterized by open communication, respect, and trust	3.99
3	Score	2.3f Worked to leverage the talent and expertise of individual board members	3.91
4	Score	2.1e Oversaw the development of appropriate goals and objectives to advance the mission	3.76
5	Score	CEO Goal 3	3.58
Lowest Scores			
Rank	Scoring Category	Item	Average
1	Score	2.5c Established and maintained positive relationships with individuals and groups that impact the success of the association, including thought leaders in the field, educators, policy makers, and donors	1.60
2	Score	2.1g Engaged board members, collectively and individually, to think strategically and adapt to changing needs	1.83
3	Score	2.5b Maintained an open dialogue with the association's members	1.84
4	Score	CEO Goal 2	2.13
5	Score	CEO Goal 1	2.14

Gap Assessment Table

Positive Gaps					
Rank	Scoring Category	Item	Board Members	Self	Gap
1	Score	2.1e Oversaw the development of appropriate goals and objectives to advance the mission	3.76	1.74	2.02
2	Score	2.3f Worked to leverage the talent and expertise of individual board members	3.91	2.20	1.71
3	Score	2.3a Maintained an effective working relationship with the board, characterized by open communication, respect, and trust	3.99	2.34	1.64
4	Score	CEO Goal 3	3.58	1.95	1.63
5	Score	2.3c Provided board members with the appropriate information needed to support informed decision making and effective governance	3.42	3.09	0.33
Negative Gaps					
Rank	Scoring Category	Item	Board Members	Self	Gap
1	Score	2.5b Maintained an open dialogue with the association's members	1.84	4.43	-2.59
2	Score	2.5c Established and maintained positive relationships with individuals and groups that impact the success of the association, including thought leaders in the field, educators, policy makers, and donors	1.60	3.98	-2.38
3	Score	CEO Goal 1	2.14	4.49	-2.35
4	Score	2.1g Engaged board members, collectively and individually, to think strategically and adapt to changing needs	1.83	4.03	-2.20
5	Score	CEO Goal 2	2.13	3.72	-1.59

The following performance goals were established for the chief executive of your association. Please indicate whether the chief executive met your expectations in pursuing or achieving each of these goals.



Question	Failed to Meet	Partially Met	Met Expectations	Partially Exceeded	Exceeded Expectations	Response	Average Value
CEO Goal 1	1	1	-	1	1	5	2.14
CEO Goal 2	1	3	-	1	-	5	2.13
CEO Goal 3	1	2	-	-	1	5	3.58
CEO Goal 4	-	-	1	3	-	5	3.34
CEO Goal 5	2	-	-	1	2	5	2.66

Do you have specific comments about the chief executive's performance on these annual goals?

Please note that all comments will be included in the summary report as they were entered.

Board Members

Atque diam sed sollicitudin nonummy.

Neque turpis eleifend. Eget mauris.

Imperdiet venenatis bibendum etiam sem.

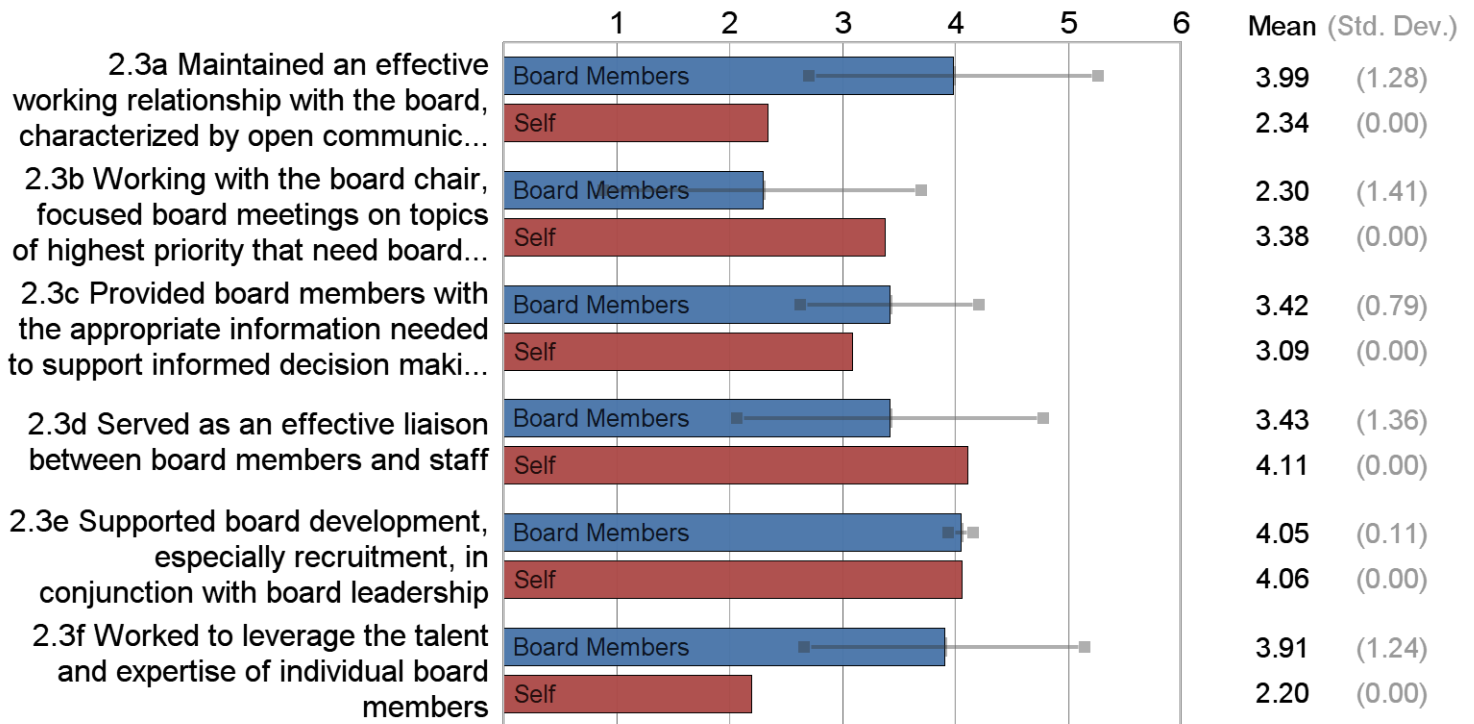
Morbi. Velit venenatis! Metus per.

Ullamcorper sem nec consequat tortor.

Self

Volutpat proin! Tincidunt sagittis dapibus.

Please indicate whether the chief executive met your expectations in the following areas:



Question	Failed to Meet	Partially Met	Met Expectations	Partially Exceeded	Exceeded Expectations	Response	Average Value
2.3a Maintained an effective working relationship with the board, characterized by open communication, respect, and trust	1	-	-	2	1	5	3.99
2.3b Working with the board chair, focused board meetings on topics of highest priority that need board attention and involvement	1	1	1	1	1	5	2.30
2.3c Provided board members with the appropriate information needed to support informed decision making and effective governance	1	1	1	-	1	5	3.42
2.3d Served as an effective liaison between board members and staff	-	-	1	2	1	5	3.43
2.3e Supported board development, especially recruitment, in conjunction with board leadership	1	1	1	-	1	5	4.05
2.3f Worked to leverage the talent and expertise of individual board members	1	-	-	1	1	5	3.91

4.3 Do you have any suggestions about areas of improvement for the chief executive?

Board Members

Justo imperdiet porttitor viverra. Pellentesque.

Mi non natoque per eu.

Lorem commodo ipsum elit donec.

Curabitur vivamus porttitor donec? Platea.

Porttitor euismod euismod dictumst nulla.

Self

Morbi luctus neque potenti nec.