In this DECK

1. Understanding the Data
2. Performance at a Glance
3. Question Breakdown
   • Highest- and lowest-scoring questions
   • “Don’t know” responses
4. Benchmarking Data
5. Checklist of Board Practices
6. Board Composition: Diversity, Equity, and Inclusion
7. Board Size and Effectiveness
8. Board Commitment and Experience
Understanding the Data

This report provides an overview of how well the board thinks it is meeting its ten areas of governance responsibility as organized into the following four broad categories:

**The People**
- Board Composition
- Board Structure
- Board Meetings

**The Culture**
- Culture

**The Work**
- Mission, Vision, & Strategic Direction
- Program Oversight
- Financial Oversight
- Chief Partnership & Executive Oversight
- Funding & Public Image

**The Impact**
- Impact
## Performance at a Glance

### Your Participation:
- 16/17 completed surveys
- 94% participation

<table>
<thead>
<tr>
<th>Role</th>
<th>Responsibility</th>
<th>Your Averaged Score</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>P. The PEOPLE</strong></td>
<td>Board Composition</td>
<td>3.35</td>
</tr>
<tr>
<td></td>
<td>Board Structure</td>
<td>3.55</td>
</tr>
<tr>
<td></td>
<td>Board Meetings</td>
<td>3.45</td>
</tr>
<tr>
<td><strong>C. The CULTURE</strong></td>
<td>Culture</td>
<td>3.52</td>
</tr>
<tr>
<td><strong>W. The WORK</strong></td>
<td>Mission, Vision, &amp; Strategic Direction</td>
<td>3.53</td>
</tr>
<tr>
<td></td>
<td>Program Oversight</td>
<td>3.68</td>
</tr>
<tr>
<td></td>
<td>Financial Oversight</td>
<td>3.63</td>
</tr>
<tr>
<td></td>
<td>Chief Executive Partnership &amp; Oversight</td>
<td>3.73</td>
</tr>
<tr>
<td></td>
<td>Funding &amp; Public Image</td>
<td>3.58</td>
</tr>
<tr>
<td><strong>I. The IMPACT</strong></td>
<td>Impact</td>
<td>3.63</td>
</tr>
</tbody>
</table>

---

Please refer to Data Report, page 14 to 15
# Checklist of Board Practices

<table>
<thead>
<tr>
<th>Checklist of Policies and Practices (P&amp;P)</th>
<th>% of P&amp;P your board has in place</th>
</tr>
</thead>
<tbody>
<tr>
<td>Organizational Practices</td>
<td>100%</td>
</tr>
<tr>
<td>Oversight Practices</td>
<td>96%</td>
</tr>
<tr>
<td>Board Practices</td>
<td>72%</td>
</tr>
<tr>
<td>CEO &amp; Supervision</td>
<td>100%</td>
</tr>
</tbody>
</table>
Diversity: What’s Typical?

The data on this and the next slide show demographics based on a national sample. These data are descriptive rather than instructive and are intended only to serve as a starting point for board discussion.

- The average board has 15 members.
- 25% of boards have fewer than 11 members.
- 50% have fewer than 15 members.
- 75% have fewer than 20 members.

Source: Leading With Intent 2017
Satisfaction with Commitment and Overall Experience

Are you satisfied with the level of commitment and involvement demonstrated by most board members?

- Very Satisfied: 53%
- Satisfied: 41%
- Neutral: 6%

Do you find serving on this board to be a rewarding and satisfying experience?

- Very Satisfying: 65%
- Satisfying: 29%
- Neutral: 6%
Want More?

The DECK offers a high-level overview of your board’s self-assessment results. To drill down further, you might consider the following:

- Use our new consultant directory in order to connect directly with private consultants based on their experience and expertise.
- Explore our education, training and events page for a variety of training and education programs BoardSource offers.
- Visit our BoardSource Bookstore for our library of resources.

Additional Questions? Please contact assessments@boardsource.org or 202.349.2583

Please note: These slides are intended for use with your board and staff alone and should be credited to BoardSource. Further distribution of these slides is prohibited without written permission from BoardSource.