The partnership of the board chair and chief executive provides a structure for leading the organization. Governance and management complement and support each other — together focused on mission through different perspectives and actions. The partnership itself is critical for sharing information, addressing issues, and planning next steps appropriate to the individual and collective responsibilities.

BOARD CHAIR LEADERSHIP

TOGETHER

CHIEF EXECUTIVE LEADERSHIP

No micro-managing

No micro-governing

Governance:1

Determine mission, vision, and values

Be purpose-driven

Select the chief executive Support & evaluate the chief executive

Ensure effective planning & strategy setting

Monitor & strengthen programs and services

Ensure adequate financial resources

Protect assets & provide financial oversight

Build a competent, inclusive, & equitable board

Ensure legal & ethical integrity
Enhance the organization's public
standing

Board Development:

Initiation • Orientation
Sustainability • Preservation

Boardroom:

Mission-driven focus on governance tasks

Board focused on stakeholders

High functioning board

High functioning board focused on process, tasks, & outcomes

Shared Tasks:

Mutual respect, trust, & support Reciprocal communications

Shared purpose & mission-driven

Context: for the good of the organization

Shared Responsibilities:Social stewardship

Fiscal stewardship Resource development Succession planning Strategic planning & program evaluation

Shared Outcomes: Mission impact

Collective purpose

Organizational growth and sustainability Healthy, functional organization

Change as a constant

Management:2

Commit to the mission, vision, and values

Advance the collective purpose

Lead the staff & manage the organization

Lead & manage fundraising

Follow the highest ethical standards, ensure accountability, & comply with the law

Engage the board in planning & lead implementation

Develop future leadership

Build external relationships & serve as an advocate
Ensure the quality & effectiveness

of programs Support the board

Staff Development:

Initiation • Orientation

Sustainability • Preservation

Workplace:

Mission-driven focus on management tasks

Staff focused on clients/customers

High functioning staff focused on values, process, tasks, & outcomes

¹Source: <u>Ten Basic Responsibilities of Nonprofit Boards</u> ²Source: The Nonprofit Chief Executive's Ten Basic Responsibilities