

BOARD SELF-ASSESSMENT

Org Name Executive Summary Report

BoardSource

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Understanding the Data

This report provides an overview of how well the board thinks it is meeting its ten areas of governance responsibility as organized into the following four broad categories:

The People



Board Composition Board Structure Board Meetings

The Culture



Culture

The Work



Mission, Vision, & Strategic Direction
Program Oversight
Financial Oversight
Chief Partnership & Executive Oversight
Funding & Public Image

The Impact



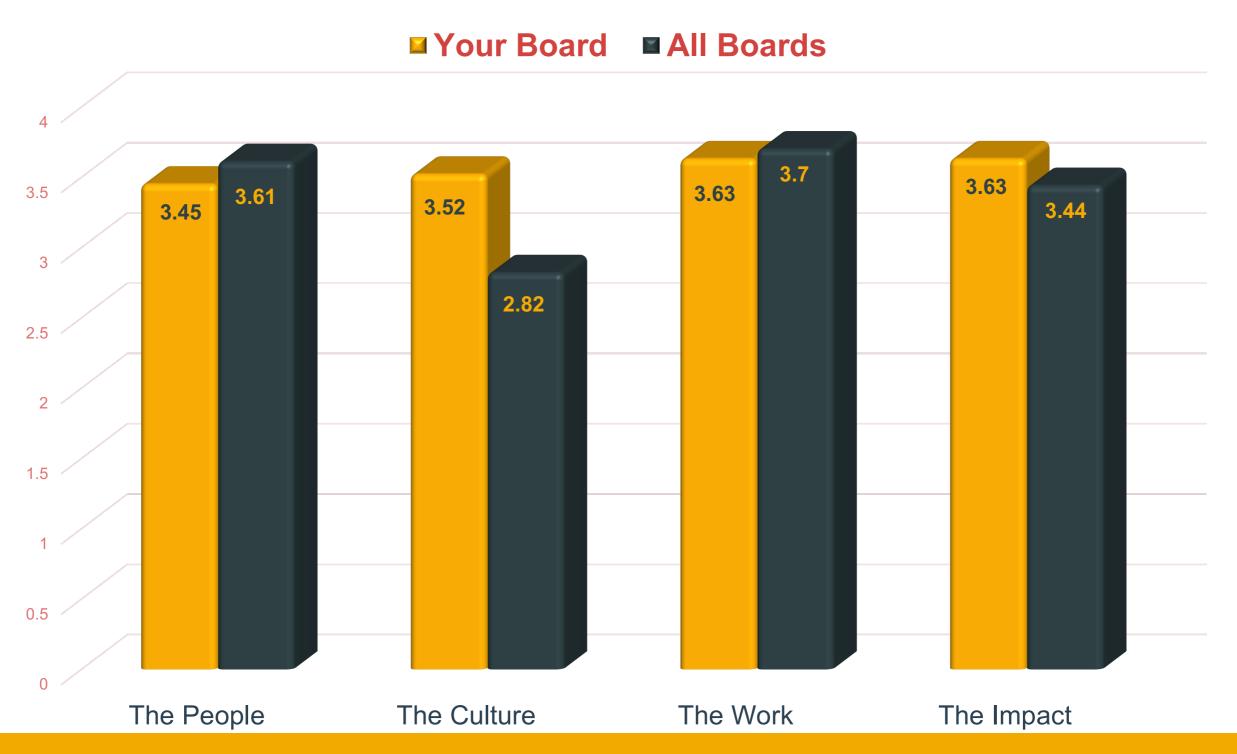
Impact

Performance at a Glance

Your Participation: 16/17 completed surveys 94% participation

	Role	Responsibility	Your Averaged Score	
	P. The PEOPLE	Board Composition	3.35	3.45
		Board Structure	3.55	
		Board Meetings	3.45	
	C. The CULTURE	Culture	3.52	3.52
	W. The WORK	Mission, Vision, & Strategic Direction	3.53	3.63
		Program Oversight	3.68	
		Financial Oversight	3.63	
		Chief Executive Partnership & Oversight	3.73	
		Funding & Public Image	3.58	
44	I. The IMPACT	Impact	3.63	3.63

Benchmarking Performance



Checklist of Board Practices

Checklist of Policies and Practices (P&P)	% of P&P your board has in place	
Organizational Practices	100%	
Oversight Practices	96%	
Board Practices	72%	
CEO & Supervision	100%	

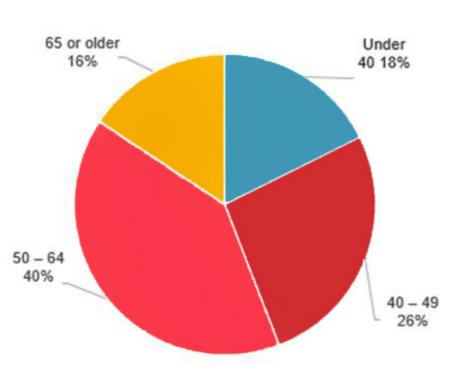
Diversity: What's Typical?

The data on this and the next slide show demographics based on a national sample.

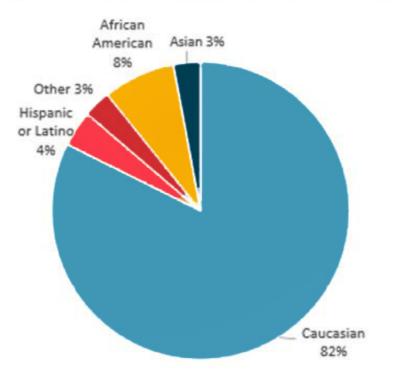
These data are descriptive rather than instructive and are intended only to serve as a starting point for board discussion.

- The average board has 15 members.
- 25% of boards have fewer than 11 members.
- 50% have fewer than 15 members.
- 75% have fewer than 20 members.

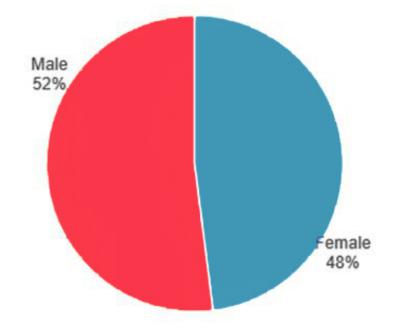




Ethnicity of Board Members



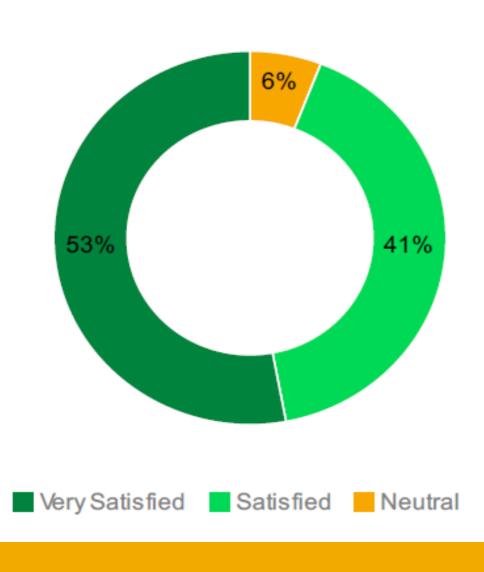
Gender of Board Members

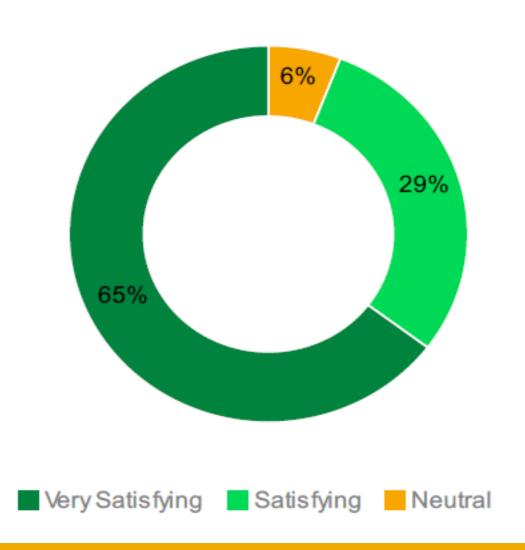


Satisfaction with Commitment and Overall Experience

Are you satisfied with the level of commitment and involvement demonstrated by most board members?

Do you find serving on this board to be a rewarding and satisfying experience?





Want More?

The DECK offers a high-level overview of your board's self-assessment results. To drill down further, you might consider the following:

- CONNECT a PowerPoint presentation prepared by a consultant, including a 45-minute phone call to review results
- An in-person facilitated retreat
- Additional coaching phone calls with a BoardSource governance consultant

For more information, please contact <u>assessments@boardsource.org</u> or 202.349.2583