

CONNECT

BOARD SELF-ASSESSMENT

Higher Achievement
Executive Summary Report

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Understanding the Data

This report provides an overview of how well the board thinks it is meeting its ten areas of governance responsibility as organized into the following four broad categories:

The People



Board
Composition
Board Structure
Board Meetings

The Culture



Culture

The Work



Mission, Vision, &
Strategic Direction
Program Oversight
Financial Oversight
Chief Partnership &
Executive Oversight
Funding & Public
Image

The Impact



Impact

Performance at a Glance

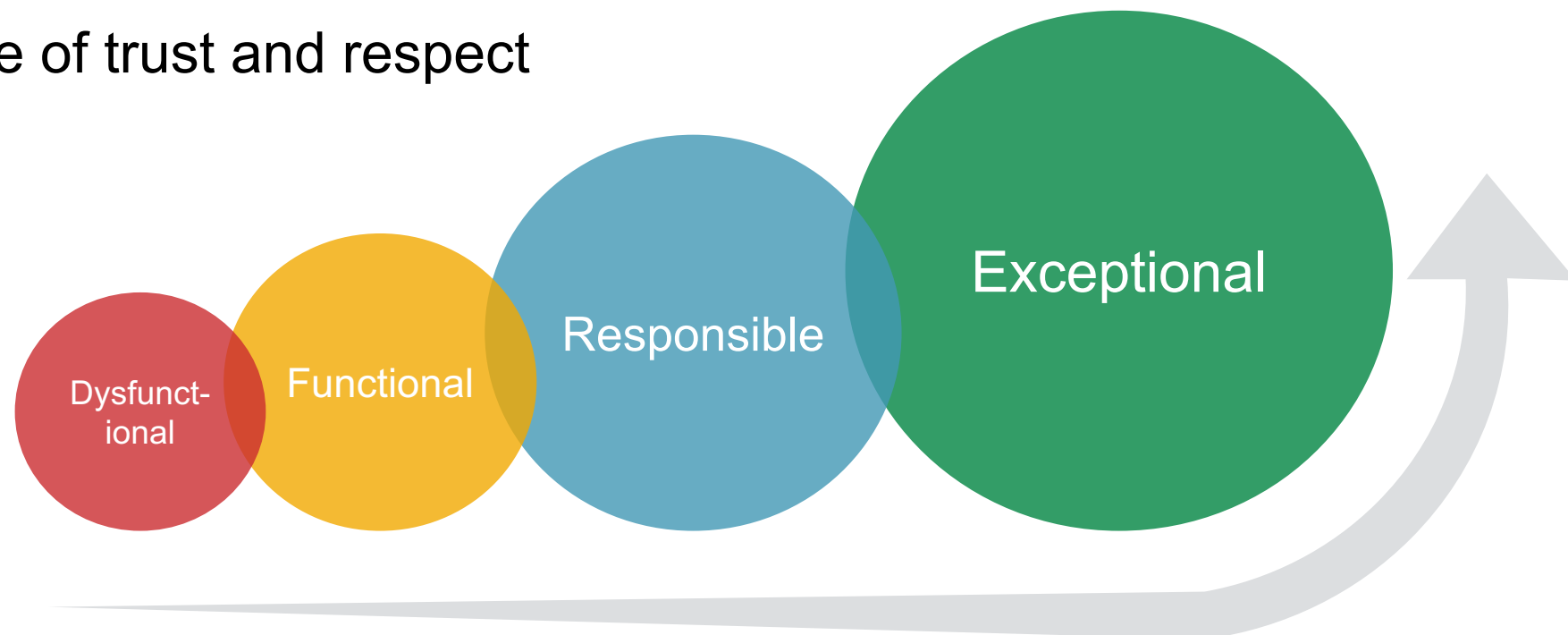
Your Participation: 16/17 completed surveys 94% participation

	Role	Responsibility	Your Averaged Score	
	P. The PEOPLE	Board Composition	3.35	3.45
		Board Structure	3.55	
		Board Meetings	3.45	
	C. The CULTURE	Culture	3.52	3.52
	W. The WORK	Mission, Vision, & Strategic Direction	3.53	3.63
		Program Oversight	3.68	
		Financial Oversight	3.63	
		Chief Executive Partnership & Oversight	3.73	
		Funding & Public Image	3.58	
	I. The IMPACT	Impact	3.63	3.63

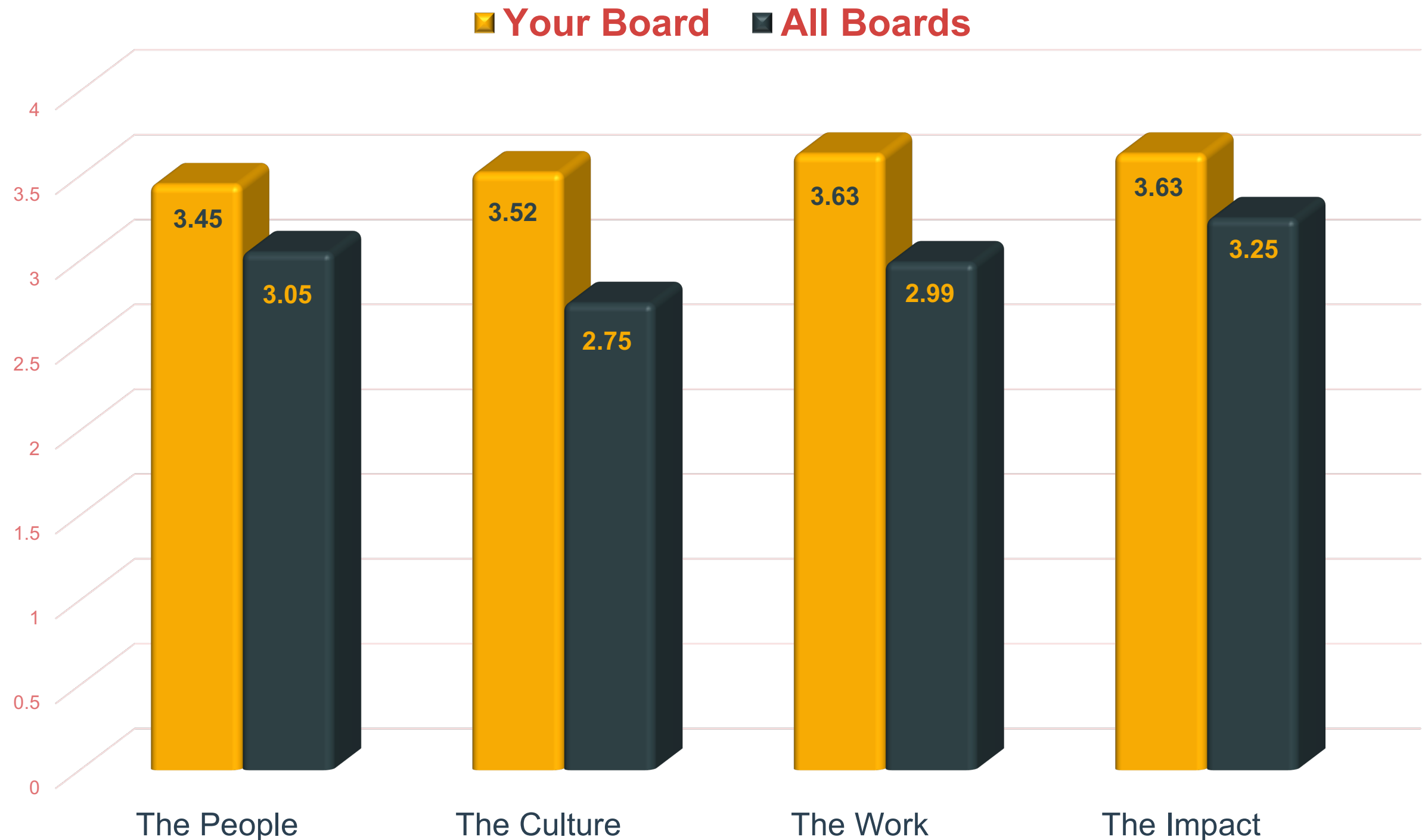
Governance on a Continuum

Striving for Exceptional

- Your board is mission-focused
- You have a strategic plan in place
 - Continue to regularly monitor progress and affirm alignment of organizational programs and priorities with the strategic plan.
- Your board has a culture of trust and respect



Benchmarking Performance



Checklist of Board Practices

Checklist of Policies and Practices (P&P)	% of P&P your board has in place
Organizational Practices	100%
Oversight Practices	96%
Board Practices	72%
CEO & Supervision	100%

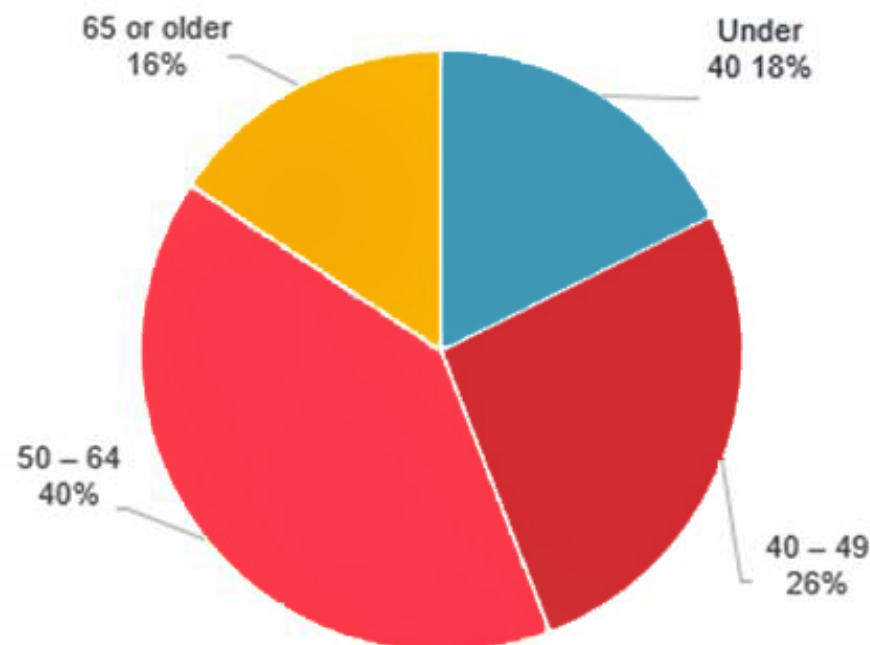
Diversity: What's Typical?

The data on this and the next slide show demographics based on a national sample.

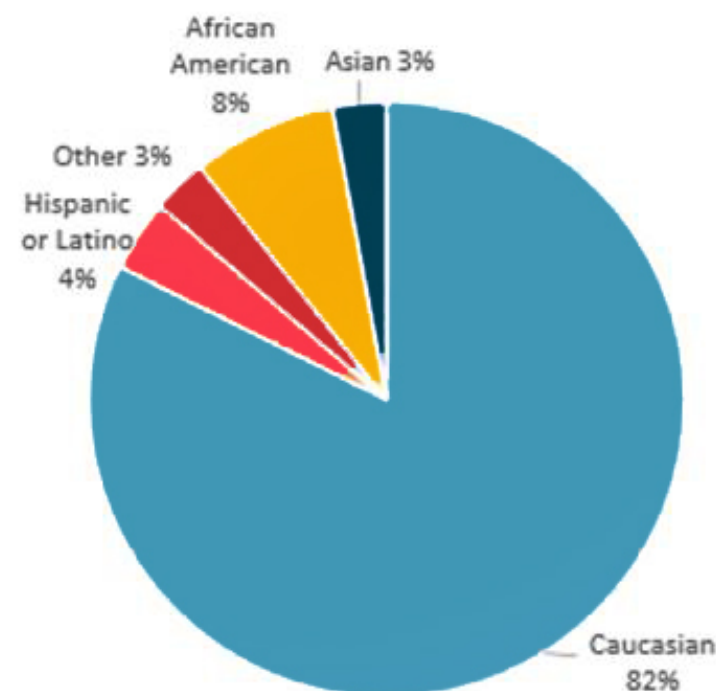
These data are descriptive rather than instructive and are intended only to serve as a starting point for board discussion.

- The average board has 15 members.
- 25% of boards have fewer than 11 members.
- 50% have fewer than 15 members.
- 75% have fewer than 20 members.

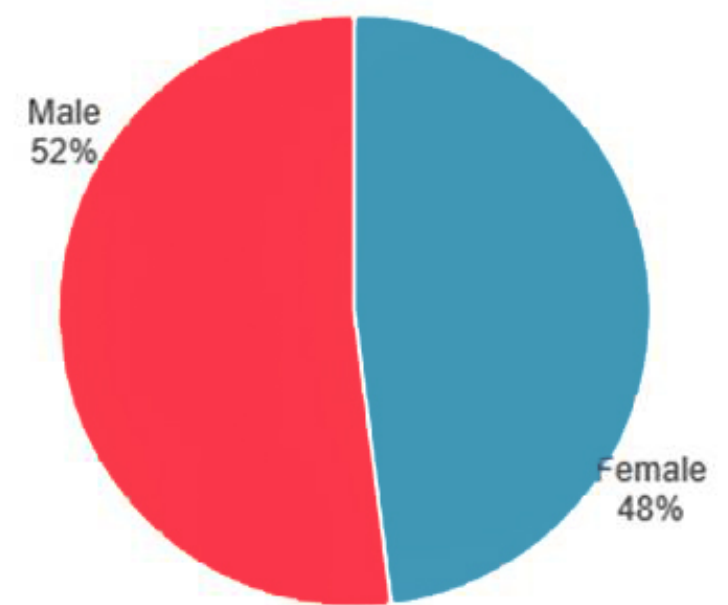
Age of Board Members



Ethnicity of Board Members

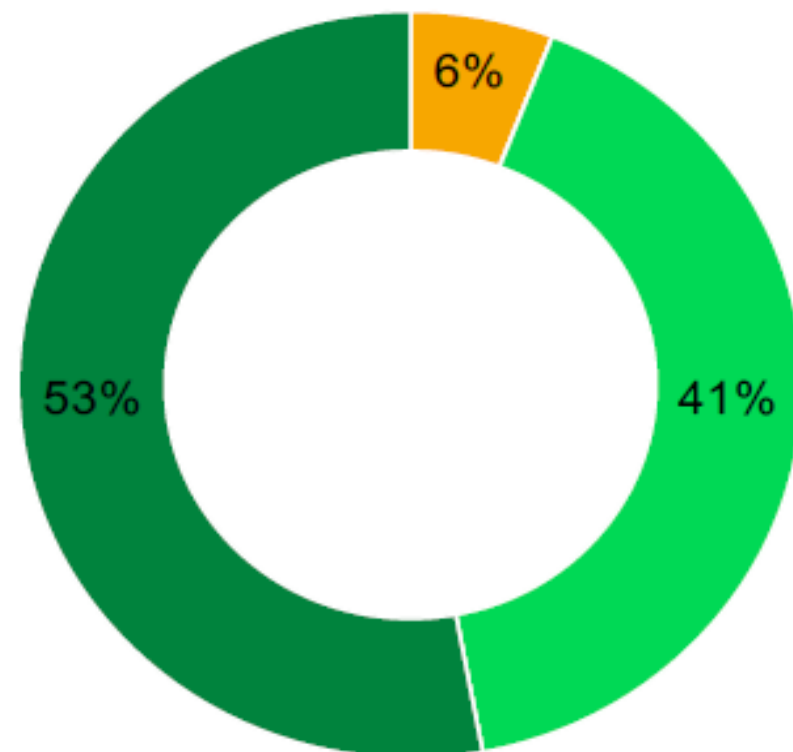


Gender of Board Members



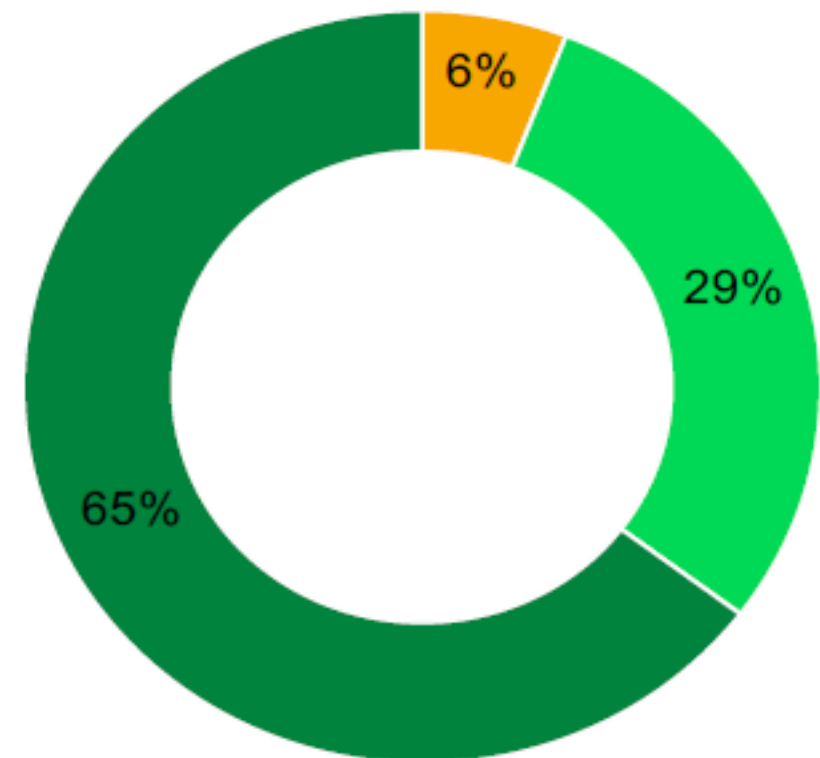
Satisfaction with Commitment and Overall Experience

Are you satisfied with the level of commitment and involvement demonstrated by most board members?



■ Very Satisfied ■ Satisfied ■ Neutral

Do you find serving on this board to be a rewarding and satisfying experience?



■ Very Satisfying ■ Satisfying ■ Neutral

Some Considerations

Moving forward...

Clarify expectations of board service

- Implement board member job descriptions

Use technology to enhance board member engagement

- Enhance use of technology (in meetings & between meetings)
- Invest in a digital meeting platform
- Build a board member portal on web site

Review board committee structure

- Create charters
- Articulate leadership expectations
- Expand committee composition to include non board members
- Dedicate resources to committee work
- Assign accountabilities



Want More?

The CONNECT offers a high-level overview of your board's self-assessment results, complete with a consultant's callouts and considerations. To drill down further, you might consider the following:

- An in-person facilitated retreat
- Additional coaching phone calls with a BoardSource governance consultant

For more information, please contact assessments@boardsource.org or 202.349.2583