



P2P

PEER-TO-PEER

SAMPLE REPORT

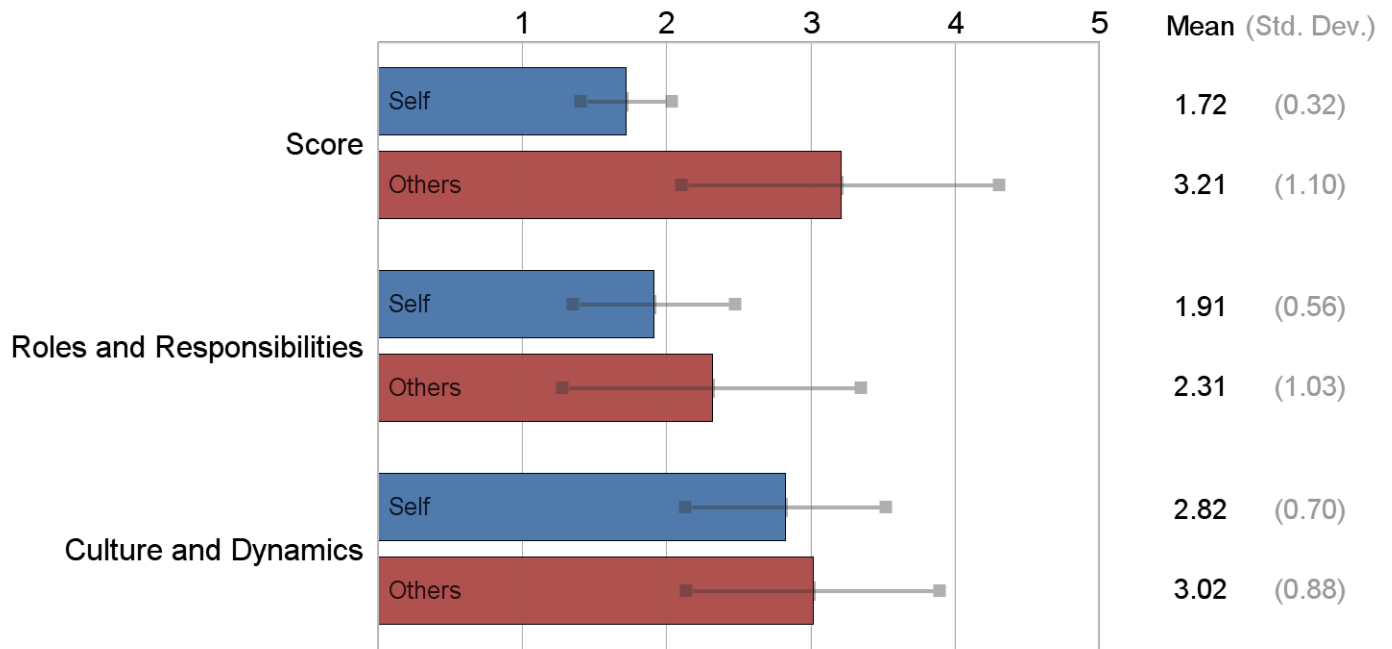
BoardSource®

P2P - Peer to Peer Online

Report Summary	
Subject:	John Doe
Number of evaluators invited:	10
Number of evaluators responded:	10
Number of evaluations received:	10
Total evaluations for this assessment:	10
Number of Others evaluations received:	5
Number of Self evaluations received:	1

Report For John Doe

Scoring Overview For John Doe



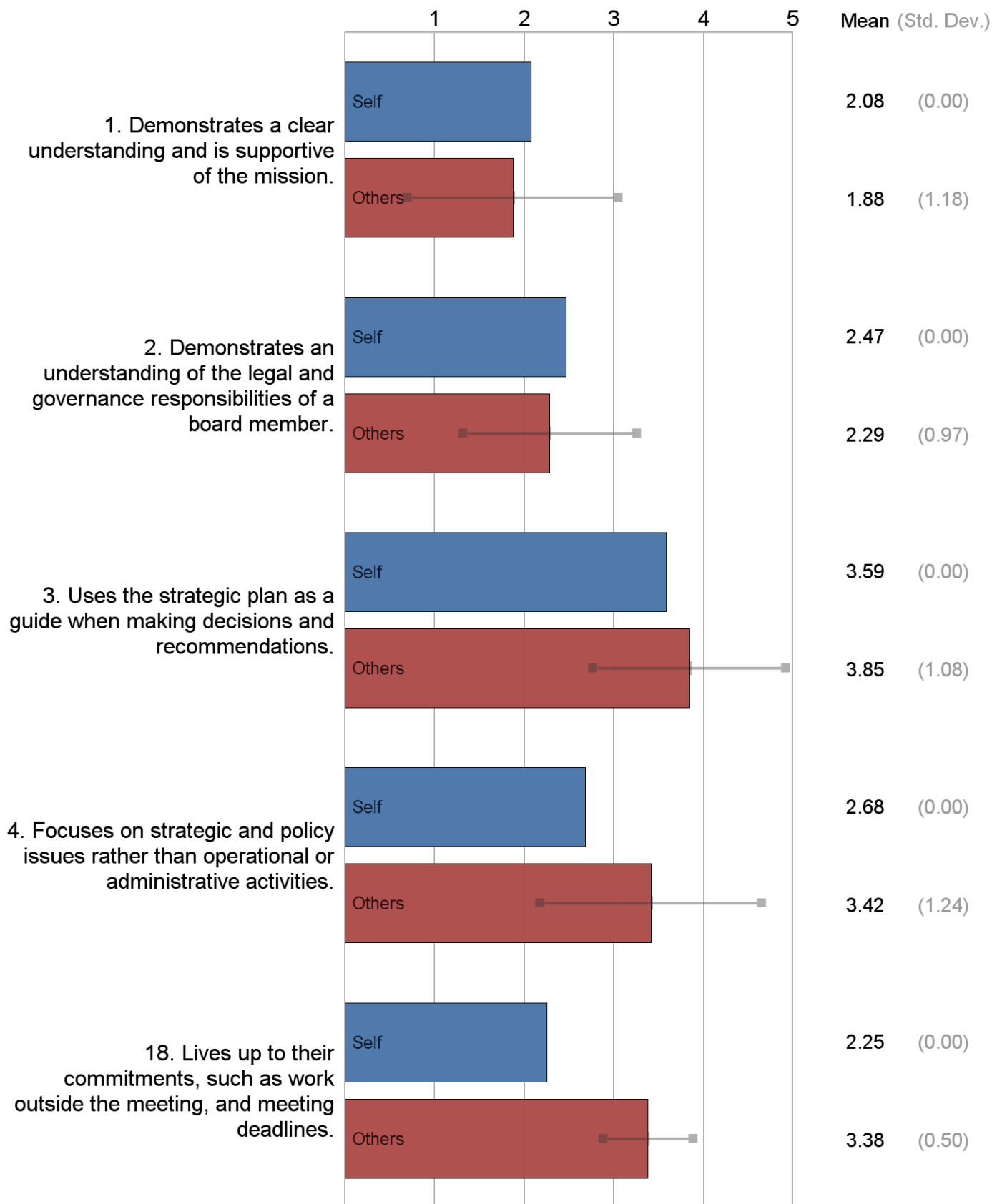
Scoring Category	Self	Others
Score	1.72	3.21
Roles and Responsibilities	1.91	2.31
Culture and Dynamics	2.82	3.02

Highest / Lowest Table

Highest Scores			
Rank	Scoring Category	Item	Average
1	Roles and Responsibilities	3. Uses the strategic plan as a guide when making decisions and recommendations.	3.85
2	Roles and Responsibilities	4. Focuses on strategic and policy issues rather than operational or administrative activities.	3.42
3	Culture and Dynamics	1. Conducts board business in a positive, professional and team oriented manner.	3.14
4	Roles and Responsibilities	2. Demonstrates an understanding of the legal and governance responsibilities of a board member.	2.29
5	Culture and Dynamics	2. Presents ideas and raises concerns in a professional and constructive manner.	1.92
6	Roles and Responsibilities	1. Demonstrates a clear understanding and is supportive of the mission.	1.88
7	Culture and Dynamics	3. Listens carefully to others in order to understand their point.	1.60
Lowest Scores			
Rank	Scoring Category	Item	Average
1	Culture and Dynamics	3. Listens carefully to others in order to understand their point.	1.60
2	Roles and Responsibilities	1. Demonstrates a clear understanding and is supportive of the mission.	1.88
3	Culture and Dynamics	2. Presents ideas and raises concerns in a professional and constructive manner.	1.92
4	Roles and Responsibilities	2. Demonstrates an understanding of the legal and governance responsibilities of a board member.	2.29
5	Culture and Dynamics	1. Conducts board business in a positive, professional and team oriented manner.	3.14
6	Roles and Responsibilities	4. Focuses on strategic and policy issues rather than operational or administrative activities.	3.42
7	Roles and Responsibilities	3. Uses the strategic plan as a guide when making decisions and recommendations.	3.85

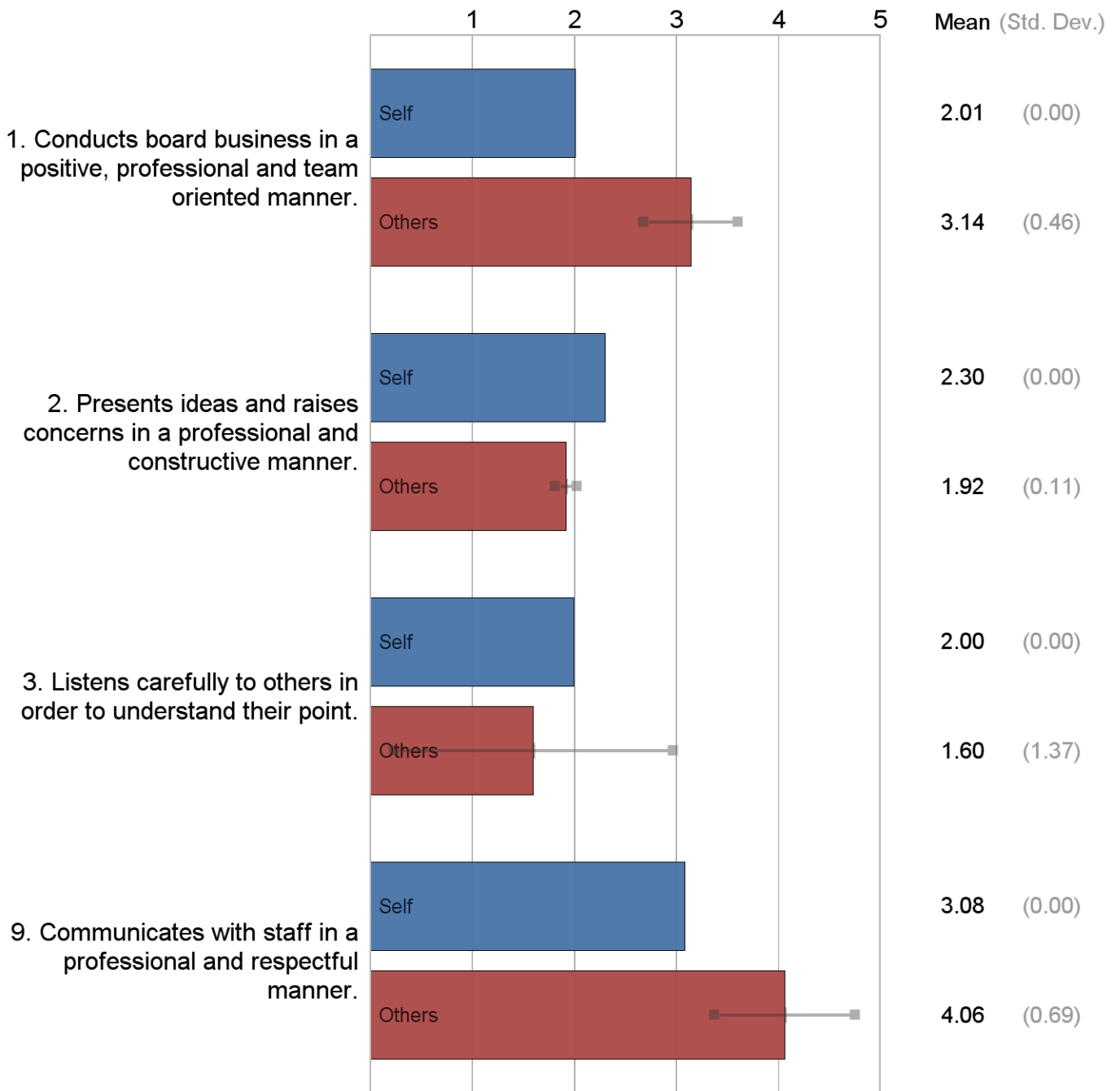
Gap Assessment Table

Positive Gaps					
Rank	Scoring Category	Item	Others	Self	Gap
1	Culture and Dynamics	1. Conducts board business in a positive, professional and team oriented manner.	3.14	2.01	1.13
2	Roles and Responsibilities	4. Focuses on strategic and policy issues rather than operational or administrative activities.	3.42	2.68	0.74
3	Roles and Responsibilities	3. Uses the strategic plan as a guide when making decisions and recommendations.	3.85	3.59	0.26
Negative Gaps					
Rank	Scoring Category	Item	Others	Self	Gap
1	Culture and Dynamics	3. Listens carefully to others in order to understand their point.	1.60	2.00	-0.40
2	Culture and Dynamics	2. Presents ideas and raises concerns in a professional and constructive manner.	1.92	2.30	-0.38
3	Roles and Responsibilities	1. Demonstrates a clear understanding and is supportive of the mission.	1.88	2.08	-0.20
4	Roles and Responsibilities	2. Demonstrates an understanding of the legal and governance responsibilities of a board member.	2.29	2.47	-0.18



Based on your perceptions, please indicate how well you feel this individual is fulfilling the responsibilities of a board member.

Self							
Question	Unsatisfactory	Needs Improvement	Meets Expectations	Exceeds Expectations	Exceptional	Response	Average Value
1. Demonstrates a clear understanding and is supportive of the mission.	-	-	-	100.00%	-	1	2.08
2. Demonstrates an understanding of the legal and governance responsibilities of a board member.	-	100.00%	-	-	-	1	2.47
3. Uses the strategic plan as a guide when making decisions and recommendations.	-	-	-	-	-	1	3.59
4. Focuses on strategic and policy issues rather than operational or administrative activities.	-	100.00%	-	-	-	1	2.68
18. Lives up to their commitments, such as work outside the meeting, and meeting deadlines.	-	-	-	-	-	1	2.25
Others							
Question	Unsatisfactory	Needs Improvement	Meets Expectations	Exceeds Expectations	Exceptional	Response	Average Value
1. Demonstrates a clear understanding and is supportive of the mission.	-	20.00%	20.00%	20.00%	20.00%	5	1.88
2. Demonstrates an understanding of the legal and governance responsibilities of a board member.	-	20.00%	20.00%	20.00%	20.00%	5	2.29
3. Uses the strategic plan as a guide when making decisions and recommendations.	-	-	20.00%	-	20.00%	5	3.85
4. Focuses on strategic and policy issues rather than operational or administrative activities.	-	20.00%	20.00%	20.00%	-	5	3.42
18. Lives up to their commitments, such as work outside the meeting, and meeting deadlines.	-	20.00%	20.00%	40.00%	20.00%	5	3.38



Based on your perceptions, please indicate how well you feel this individual is contributing to creating a positive culture and dynamics on the board.

Self							
Question	Unsatisfactory	Needs Improvement	Meets Expectations	Exceeds Expectations	Exceptional	Response	Average Value
1. Conducts board business in a positive, professional and team oriented manner.	-	-	-	-	-	1	2.01
2. Presents ideas and raises concerns in a professional and constructive manner.	-	-	-	-	100.00%	1	2.30
3. Listens carefully to others in order to understand their point.	-	-	-	-	-	1	2.00
9. Communicates with staff in a professional and respectful manner.	-	-	-	-	100.00%	1	3.08
Others							
Question	Unsatisfactory	Needs Improvement	Meets Expectations	Exceeds Expectations	Exceptional	Response	Average Value
1. Conducts board business in a positive, professional and team oriented manner.	-	20.00%	-	-	20.00%	5	3.14
2. Presents ideas and raises concerns in a professional and constructive manner.	-	20.00%	-	40.00%	20.00%	5	1.92
3. Listens carefully to others in order to understand their point.	-	20.00%	20.00%	20.00%	-	5	1.60
9. Communicates with staff in a professional and respectful manner.	-	40.00%	20.00%	-	-	5	4.06

Do you have any additional comments about the performance of this individual?

Self
Text Entry
Natoque! Et orci gravida sed.
Others
Text Entry
Massa enim duis. Dictumst duis.
Ac maecenas wisi enim viverra.
Quam pede? Dolorem erat sed.
Purus etiam curabitur laoreet urna.
Odio convallis in et ab.