



**IGNITING
LEADERSHIP
FOR POWER
PURPOSE
& IMPACT**

Courageous Board Leadership

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BIT OF BACKGROUND

*Sparking ideas. Connecting people.
Inspiring positive change.*

Since 1988, Principal, Non-Profit Works

*Wide Angle Coaching™ Certified ICF/PCC Coach
Certified Daring Way™ Facilitator
Leadership Development Coach
Longtime board service
Champion of BoardSource*



What Does
Courageous Board
Leadership
Mean to You?

THE DARING WAY™

SHOW UP | BE SEEN | LIVE BRAVE™



based on the research of Brené Brown

Welcome and Overview

What is Courageous Board Leadership?

Putting Courageous Board Leadership into Practice

Closure: Making a Courageous Commitment



A BOARD IS....

....a committed group of **carefully selected volunteers** who are financially, legally, morally and ethically **responsible** to ensure an organization is meeting the **public need** and who are **authorized to govern** in a manner that upholds the **organization's mission**.

BOARD ROLES

Sets Direction—develops and maintains a focus on mission

Ensures Resources— identifies, establishes policies; determines how board members will participate in resource and board development.

Provides Oversight—program, financial policies, legal and ethical standards.

BOARD ROLES-FUNDAMENTALS

FOUR HATS

1. Governance= Policy
2. Support = Volunteer (hands-on)
3. Advisor= Expertise
4. Ambassador=Voice/Advocate

Effective Governance...

- 1. Concerns itself with do or die issues central to institutional success*
- 2. Driven by results that are linked to defined timetables*
- 3. Has clear measured of success*
- 4. Requires the engagement of the organization's internal and external constituencies*

THE ARENA

"It is not the critic who counts; not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better."

"The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood ... who at the best knows in the end the triumph of high achievement, and who at the worst, if he fails, at least fails while daring greatly ..."

- THEODORE ROOSEVELT

Identify Your Arena

Think about an arena:

Where you want to show up, be seen, live brave
so that you can be the most effective leader
possible?



BoardSource®
Empowering Boards. Inspiring Leadership.

An aerial photograph of the Roman Amphitheatre in Nîmes, France. The amphitheatre is a large, circular stone structure with multiple tiers of arches. The central arena is visible, surrounded by a low wall. The surrounding area is a mix of stone and earth, with some greenery. The quote is overlaid in white, bold, sans-serif font.

**"YOU CAN CHOOSE
COURAGE OR YOU CAN
CHOOSE COMFORT,
BUT YOU CANNOT
HAVE BOTH."**

BRENÉ BROWN

cour-age [kur-ij], noun.

1. ASKING FOR WHAT YOU NEED

2. SPEAKING YOUR TRUTH

3. OWNING YOUR STORY

4. SETTING BOUNDARIES

5. REACHING OUT FOR SUPPORT

The role of VULNERABILITY

Vulnerability is.....

Vulnerability feels like.....

I feel most vulnerable when.....



**"VULNERABILITY IS THE
BIRTHPLACE OF LOVE,
BELONGING, JOY,
COURAGE, EMPATHY,
ACCOUNTABILITY,
AND AUTHENTICITY."**

BRENÉ BROWN

You can't get to courage
without walking through
vulnerability.

brene brown

How might you encourage vulnerability on your board?



VALUES LIGHT THE WAY



CONNECTION

CONNECTION IS THE ENERGY THAT IS CREATED BETWEEN PEOPLE WHEN THEY FEEL SEEN, HEARD, AND VALUED; WHEN THEY CAN GIVE AND RECEIVE WITHOUT JUDGMENT.

COMPASSION - EMPATHY

*“Empathy is...
communicating
that incredibly
healing message of,
‘You’re not alone.’”*

-Brené Brown

 SEE
THEIR WORLD

 APPRECIATE THEM
AS HUMAN BEINGS

~~JUDGEMENT~~

4 ELEMENTS
OF EMPATHY

  
UNDERSTAND
FEELINGS

 COMMUNICATE
UNDERSTANDING

CC Michael Sahota 2012

COURAGEOUS BOARD LEADERSHIP

- Arena
- Vulnerability
- Values
- Connection
- Compassion and Empathy
- Courage

Putting Courageous Board Leadership into Practice

1. Name and claim your arena— as individuals and as a board
2. Get to know one another in a deep and meaningful way by discussing and then committing to being vulnerable.
3. Commit to the five tenets of “courage.”
4. Clarify and share individual core values

BOARD ACTIVITY:

Courage is asking for what you need

1. What brought you to this board?
2. What are your fears or concerns about this group?
3. What would a successful board experience look like for you?
4. What support do you need from this group to do the work?



CHARACTERISTICS OF COURAGEOUS BOARD LEADERSHIP

- Arena
- Vulnerability
- Values
- Connection
- Compassion
- Courage

Closure:

Making a Courageous Commitment by December 31, 2017

1. What will you commit to doing in order to boost your own courageous leadership rating? Be specific.
2. What will you commit to doing in order to support your board's courageous leadership? Be specific.



Let's Dare Greatly

— TOGETHER! —

Q&A

