First Name	Last Name	Title	Company
Sidney	Abrams	Managing Director, HR Consulting Services	Nonprofit HR
Rob	Acton		Cause Strategy Partners, LLC
D. Susan	Adams	CEO/President/Executive Director	Washington Water Trust
WALTER	AFABLE	Other	NCOPE
Jon	Agnew		YMCA of the USA
Tesse	Akpeki	Consultant	OnBoard
Elise	Alabbas		Allen County Public Library
M. Scott	Alarcon	CEO/President/Executive Director	Georgetown Health Foundation
Dechen	Albero	Vice-Chair	Global Youth Connect
Wilda	Alessi	Executive Director	Leadership York
Maquita	Alexander	CEO/President/Executive Director	Washington Yu Ying PCS
Laura	Alexander	Consultant	Alexander   Carrillo Consulting
Rubi	Ali	Office Assistant	BoardSource
Sandra	Allen		National Domestic Violence Hotline
Juliet	Altenburg	CEO/President/Executive Director	Pennsylvania Trauma Systems Foundation
Julie	Amberg	Head of School/Dean	Cascades Academy
Linda	Ames		New Age Services Corporation
Gail	Amundson		ClearWay Minnesota
			Association for Frontotemporal
Gail	Andersen	Board Chair	Degeneration
Mark	Anderson		National Benevolent Association
Sheila	Anderson	Director/Deputy Director	Campion Foundation
Sharon	Anderson	Principal	Anderson & Associates, LLC
Sharon	Anderson	Filicipal	Syracuse Behavioral Healthcare -
lamos	Antonassi	Vice Board Chair	
James Jennifer	Antonacci Apsley	CFO	Headquarters Benedictine School
Sofia	. ,	CEO/President/Executive Director	
	Aragon		Washington Center for Nursing
Jim	Armstrong		Hilltop Children's Center
Matthew	Armstrong	CEO/President/Executive Director	Crossroads Kids Club Seattle Works
Sylvia	Artiga Ashbourne	Program Manager	
Elizabeth			Partnership for Quality Medical Donations
Andrea	Aust	650	Marine Science Institute
Janis	Avery	CEO	Treehouse
Maccabee	Avishur	Senior Director	Prizmah: Center for Jewish Day Schools
Leslie	Azurdia	Vice President/Executive Vice President	National Kidney Foundation - Arizona
Julian	Bach		BoardSource
Nancy	Bacon	Director of Learning & Engagement	Washington Nonprofits
McNair	Bailey		Blaine County Hunger Coalition
Lilliane	Ballesteros		Mari's Place
Marivic	Baniaga		Pacific Asian Empowerment Program
			Federation of State Boards of Physical
Ron	Barbato		Therapy
Malisa	Barclay		Silicon Valley Children's Fund
Raelyn	Barlow	CEO/President/Executive Director	National Leadership Institute
Jeri	Barr	CEO/President/Executive Director	The Center For Family Resources
Kate	Barr	CEO/President/Executive Director	Nonprofits Assistance Fund
Joe	Barrett		Pomegranate Center
Irene	Basloe Saraf	Board President	Washington Housing Alliance Action Fund
Queta	Bauer		Sones de Mexico Ensemble
Vincent	Baxter		Washington Yu Ying Public Charter School
Timothy	Bazemore	Head of School	Catlin Gabel School
Wilma	Beaty		Emmaus House
Jill	Beckham	Foundation Director	American Mensa Foundation
Derrick	Belgarde	Deputy Director	Chief Seattle Club
			University of Delaware Center for
Signe	Bell	Director/Deputy Director	Community Research & Service
Katie	Bell	Board Member	Group Health Foundation

iesha	Bell		PAVE
Ariele	Belo	Board Chair	Deaf Spotlight
Emily	Benham	CEO	Nonprofit Leadership Center of Tampa Bay
Bryan	Benz	Director/Deputy Director	Tucson Federal Credit Union
			Habitat for Humanity - 0150-2966 - Fort
ustin	Berger	CEO/President/Executive Director	Wayne
Ryan	Bergeron	Client Care Specialist	Delta Pilots Mutual Aid
ulie	Bernhard	External Relationships Director	Nonprofits Insurance Alliance Group
Ruth	Bernstein		University of Washington - Tacoma
rin	Berry	Vice President/Executive Vice President	BoardSource
ohn	Berry	CEO/President/Executive Director	Society of St. Vincent de Paul - Georgia
Analia	Bertoni	CEO/President/Executive Director	South Park Information and Resource Center
enMarie	Besner	Administrative/Executive Assistant	Tides
			Syracuse Behavioral Healthcare -
lizabeth	Bessey		Headquarters
aurvi	Bhatt		Medtronic Foundation
leather	Biggar	Director/Deputy Director	College of Dental Hygienists of BC
Carolyn	Bilal		Idriss Masjid
illen	Bilski		Russell Investments
Chris	Birchem		Washington Center for Nursing
ohn	Bitter		Santa Clara Swim Club
Deirdre	Black	Governance Committee Chair	The Northwest School
Annie	Blackledge	CEO/President/Executive Director	The Mockingbird Society
an	Blaine		The Northwest School
/ark	Bloom	Board Member	Early Childhood Alliance
ucy	Blythe		,
/arla	Bobowick	Senior Governance Consultant	BoardSource
mily	Boer Drake	Director/Deputy Director	Learning for Action
Gene	Boes	CEO/President/Executive Director	Northwest Center
anet	Boguch	Principal	Wide Angle Coaching & Non-Profit Works
Stacy	Bohlen	CEO/President/Executive Director	National Indian Health Board
Raegan	Boler	Manager	The Global Fund
Bradley	Bonga		Crossroads Kids Club
Aichelle	Bonoan	Consultant	Koya Leadership Partners
			The College of Physicians and Surgeons of
<i>A</i> aureen	Boon	Director of Strategy	Ontario
Aillicent	Borishade	67	Mother Africa
Bobby-Joe	Borodey	Admissions Officer	Olds College
	Bourg	Vice President/Executive Vice President	St. Ann's Community
/arcy	Bowers	CEO/President/Executive Director	Statewide Poverty Action Network
Ann	Bradford	Trustee	The Northwest School
irin	Bradrick	Senior Counsel	NEO Law Group
Catherine	Bradshaw		Cadence Consulting, LLC
Daniel	Brandenburg	CEO/President/Executive Director	RC Education
bara	Brannman		Campion Foundation
ody	Braunig	CEO/President/Executive Director	Girls on the Run New Orleans
Aisha	Bray	Board President	Interior Alaska Center for Non-Violent Living
Aolly	Brennan	CEO/President/Executive Director	Koya Leadership Partners
Debbie	Brinker	Board President	Washington Center for Nursing
ovisa	Brown	Board Member	Ella Baker Center for Human Rights
55u			Federation of State Boards of Physical
Charles	Brown		Therapy
isa	Brown Alexander	CEO/President/Executive Director	Nonprofit HR
isa Steve	Bruce	CeO/President/Executive Director	Delta Pilots Mutual Aid
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'ai id			· · · · · · · · · · · · · · · · · · ·
) in all the e	Data	CEO/Dreasident/Eversities Divestory	
Darla	Brunner Bruns	Other CEO/President/Executive Director	Kansas Leadership Center National CASA Association Network

Sara	Brunson		New Age Services Corporation
Stacey	Bryan	Consultant	Bryan & Associates
Kim	Bryan		Safe San Juans
Chris	Bryant		Caltech Alumni Association
Charles	Buck	Other	United Church Funds
Venice	Buhain		The Seattle Globalist
Kevin	Burd	Director/Deputy Director	Pennsylvania Trauma Systems Foundation
Iulie	Burg	Board member	Kavana
Canveta	Burke		Urban Recipe
Mike	Burns	Partner	BWB Solutions
Lindsay	Burns		Delta Pilots Mutual Aid
Kathryn	Burr	CEO/President/Executive Director	Crisis Support Network
Brian	Burwell	Partner	The Bridgespan Group - San Francisco
Paul	Bush		Vitro Architectural Glass
Nathan	Butcher		Delta Pilots Mutual Aid
Jane	Butterfield	Consultant	WATSON Advisors Inc.
Susan	Byington		Group Health Community Foundation
Jusan	Dyiligion		Community Foundation for San Benito
Gary	Byrne	Prtesident/CEO	County
Gary	byrne	CDO/Chief Development	County
		Officer/Development Officer/Development	
lennifer	Cain	Director	Town Center Community Alliance
Jenninei	Call	Director	Federation of State Boards of Physical
Thomas	Caldwell		
Thomas			Therapy
Mary	Callaghan		Feeding America
Deborah	Callahan	CEO/President/Executive Director	National Fenestration Rating Council
Olaitan	Callender-Scott		Gordon and Betty Moore Foundation
Alexander	Camardelle		The Annie E. Casey Foundation
Sonya	Campion	Trustee	Campion Foundation
Lori	Canup	CVO/Chief Volunteer Officer	Telamon Corporation
Rebecca	Caplan		Upcast Strategies
Toni	Capra		Consultare Partners
Kathleen	Cardenas	Manager, Executive and Board Affairs	SCE Federal Credit Union
Ariana	Carella	Network Engagement Director	Rachel's Network
Margaret	Carlock-Russo		American Art Therapy Association
Sandra	Carlton		Kitsap Sexual Assault Center
Jenny	Carrillo		Alexander   Carrillo Consulting, LLC
Scott	Carter	Chief Life Sciences Officer	Detroit Zoological Society
Torey	Carter-Conneen		American Immigration Council
Shannon	Carvalho	Executive Administrator	Parents And Children Together
Alexa	Carver	Other	Spruce Street School
JoAnne	Caswell	CEO/President/Executive Director	Families First in Essex County, Inc.
Jo	Cavallaro	Advisor	NuPath, Inc.
Joy	Chaillou	SVP, Senior Non Profit Advisor	US Trust, Bank of America Corporation
Florence	Chamberlin	Board Member	American Immigration Council
Michelle	Charlton	Other	Interior Alaska Center for Non-Violent Living
Maria	Chavez Wilcox	CEO/President/Executive Director	YWCA - Seattle, King & Snohomish Counties
Phillip	Chavira	CEO/President/Executive Director	Intiman Theatre
Elbert	Chester		Elbert T. Chester CPA PLLC
Kim	Chirls	Other	National Institute for Reproductive Health
Laura	Ciotti		Nonprofit Assistance Center
Vicki	Clark	Senior Governance Consultant	BoardSource
Julie	Clark	Senior Director, Leadership Development	BVU: The Center for Nonprofit Excellence
Michael	Clark	Vice Chairperson	United Nations Federal Credit Union
Michael	Clark	Vice Chairperson	United Nations Federal Credit Union
Bridget	Clark Whitney	CEO/President/Executive Director	Kids Food Basket
Harris	Clarke		PROVAIL
Robin	Clayton		National Fenestration Rating Council

Richard	Clegg	Senior Resource Director	YMCA of the USA
Sara	Clemson		Maple Leaf Community Residences, Inc.
			Habitat for Humanity SO - 6563-6951 - Metro
Michael	Clurman	Other	Maryland
Nicole	Cochran		Experient, Inc.
David	Coffey	CEO/President/Executive Director	Recovery Cafe
			League of Conservation Voters & League of
Curt	Coffing	Vice President/Executive Vice President	Conservation Voters Education Fund
Leslee	Cohen	Office Manager/Executive Assistant	Keshet
Ann	Cohen	Senior Governance Consultant	BoardSource
Matt	Coleman	CEO/President/Executive Director	EPIC
Jacqueline	Coleman	Owner/Visionary Leader	Vision Que!, LLC
		Governance Officer and Executive Assistant	
Angel	Collins	to the President	Eurasia Foundation
Wesley	Combs	CEO/President/Executive Director	Combs Advisory Services
Carla	Conrad		Breathe Pennsylvania
Anna	Constant		Feeding America
Pamela	Cook	Member Relations Coordinator	BoardSource
Gali	Cooks	CEO/President/Executive Director	Leading Edge
Bruno Leonardo	Costa	Vice President/Executive Vice President	Pan American School of Bahia
Kevin	Craemer	Board Liaison	Internet Society
Erin	Cramer		Board of Certification
Janetta	Cravens		Oklahoma Center for Nonprofits
Lewis	Creekmore	Other	Legal Services Corporation
Barbara	Crystal		NuPath, Inc.
Karen	Cullen	Vice President/Executive Vice President	DePaul University
Stuart	Cullum		Olds College
Ronnel	Curry		KLCC Public Radio Foundation
Elise	Cutini	CEO/President/Executive Director	Silicon Valley Children's Fund
Manise	Dacal	CEO/President/Executive Director	Pan American School of Bahia
Elizabeth	Dale	Researcher/Academic	Seattle University
John	Daly		Campion Foundation
Grace	DAmico		School Sisters of Notre Dame
Andrea	Dancs		Open Window School
Cheryl	Davidson	Director of Supportive Services (Retired)	Wayside Recovery Center
Carol	Davila		Fairbanks Resource Agency
Thomas	Davis		Davis Law, APC
Karen	Davis		Ms.
Andrew	Davis	Director/Deputy Director	BoardSource
Zachary	Davis		BoardSource
Emily	Davis	CEO/President/Executive Director	Emily Davis Consulting
Yvonne	DeBruin	Director of Ministry Services	School Sisters of Notre Dame
Susan	Decker	Senior Governance Consultant	BoardSource
Paula	Del Giudice	Executive Director	Little Bit Therapeutic Riding Center
Turner	Delano	Consultant, Executive Search	Koya Leadership Partners
Karysia	Demarest	CEO/President/Executive Director	Golisano Children's Museum of Naples
Wendy	Deming	COO/Chief Operating Officer	Gulf Coast Community Foundation
			Jewish Community Centers Association -
Dori	Denelle	Vice President/Community Consultant	Midwest
Gypsy	Denzine	Other	The Honor Society of Phi Kappa Phi
Jeff	Derstadt		Open Window School
Laura	Dewell	CEO/President/Executive Director	Green Plate Special
Greg	Dewling	CEO/President/Executive Director	Capital Region Housing Corporation
Roopa	Dhatt	CEO/President/Executive Director	Women in Global Health
Steve	DiGregorio		Josephine Caring Community
Steve	DiGregorio		Josephine Sunset Home
Vanessa	Dillen		Legal Services Corporation
1 4 4115334			Legar Der vices corporation

Dolores	Dixon		Telamon Corporation
Loretta	Dixon Donovan		iAttain
loe	Dorman	CEO/President/Executive Director	Oklahoma Institute for Child Advocacy
Angela	Douglas		Safe San Juans
Pamela	Dowdy	CEO/President/Executive Director	Smart Start - Wake County
Matthew	Downey		Dorothy A. Johnson Center for Philanthropy
Mark	Doxtadar		Pinecrest Academy
Viki	Dragich		Eton School Foundation
Cedra	DuFlon-Heide	Board Member	Washington Women's Foundation
Amy	Dufrane	CEO/President/Executive Director	Human Resource Certification Institute
Nevin	Dulabaum	CEO/President/Executive Director	Church of the Brethren Benefit Trust
Byron	Dulan	Director	Adventist Community Services - Washington
Jennifer	Dunlap	CEO/President/Executive Director	Development Resources Inc.
Heidi	Durham	CEO/President/Executive Director	Art with HEart
Maryann	Dwyer	Consultant	Girl Scouts of the USA
Julie	Dyer	Consultant	Friends of the Earth
David	Eatwell	CEO/President/Executive Director	Human Response Network - Lewis County
Bart	Eberwein	Board Chair	Catlin Gabel School
Michelle	Ebner	CFO/Financial Officer/Director of Finance	Keshet
George	Edwards		Cedarmere Foundation
lamie-Rose	Edwards		Cedarmere Foundation
Kathleen	Edwards		Cedarmere Foundation
	Effland	Diverter /Deputy Diverter	Taproot Foundation
Kate		Director/Deputy Director	•
Rita	Egrari		Recovery Cafe
Kim	Eisenreich	Director/Deputy Director	Office of the Local Children's Board
			Community Foundation of Eastern
Maryam	Elahi	CEO/President/Executive Director	Connecticut
Kathy	Ellingson		Retirement Community of Fairbanks
Maureen	Emerson Feit	Director	Seattle University
Meredith	Emmett		Third Space Studio, Inc.
			Asian & Pacific Islander American Health
Joe	Enlet		Forum
Emily	Ennis	CEO/President/Executive Director	Fairbanks Resource Agency
Robert	Ermel	Manager	Government of Manitoba
Elisa	Espiritu	Organizational Development Specialist	The Innocence Project
Scott	Evans	CEO/President/Executive Director	Benedictine School
Patricia	Evans	Principal Consultant	Patricia Evans and Associates
Alger	Faber		Dorcas Ministries
Rita	Fabrizio	Other	On Lok
Maura	Fallon	CEO/President/Executive Director	Fallon International
Carrie	Fannin	Executive Director	Children's Institute for Learning Differences
Bruna	Faustino	Director/Deputy Director	Pan American School of Bahia
Brian	Ferguson	CEO/President/Executive Director	Our World Neighborhood Charter School
Ellen	Ferguson		Hugh and Jane Ferguson Foundation
Erin	Fernandez	CEO/President/Executive Director	Vermont Adaptive Ski and Sports
Noelle	Ferrari		Babysteps Ministry
		Director of Board Development, Engagement	
Alex	Fike	& Governance	United Way Worldwide
Jennifer	Filipovich	Other	Hopelink
Carol A.	Finkelstein Hinton, Ph.D.	Consultant	University of New Mexico
Suzy	Fischer		Fairbanks Resource Agency
Lisa	Fisher		The Giving Practice - Philanthropy Northwest
			Asian & Pacific Islander American Health
Jacob	Fitisemanu		Forum
Jill	Fleming	Vice President/Executive Vice President	Capitol Hill Housing
Robert	Fleming	Consultant	Clark Nuber PS
	Flynn		BoardSource

		Commission of Constitution Commission	1
		Governance Specialist & Curriculum	
Joy	Folkedal	Developer	BoardSource
Miecha Ranea	Forbes	VP, People, Culture, & Values	Koya Leadership Partners
Ernie	Fosse	Board Chair	Josephine Sunset Home
Dan	Frankenfeld		MAP for Nonprofits
Jesse	Franklin		King County Sexual Assault Resource Center
Lee	Freeman Smith		The Center For Family Resources
Judy	Freiwirth	Principal	Nonprofit Solutions Associates
Kevin	Frey	CEO/President/Executive Director	Right To Play
Yanela	Frias		Prudential Financial - Plaza Headquarters
Gail	Fridlund		
Michelle	Fries	Director, Nonprofit Investment Program	Silicon Valley Community Foundation
Art	Froehlich		Olds College
Emily	Frost	Administrative/Executive Assistant	Emily Davis Consulting
,			Syracuse Behavioral Healthcare -
Kathleen	Gaffney-Babb		Headquarters
			Tulsa Advocates for the Rights of Citizens
John	Gajda	CEO/President/Executive Director	with Developmental Disabilities
Lori	Gangemi	CEO/President/Executive Director	AbilityFirst
Karen	Garrison	CEO/President/Executive Director	Cantata - Adult Life Services
	Garrisoff		MMFUS(National), IMMF(International),
Stephen	Garvan		Panida Theater (Sandpoint Idaho)
Hickory	Gateless	CPO/Chief Program Officer/Program Officer	The Mockingbird Society
Michael	Gault	Director/Deputy Director	ALS Association
Jody	Gauthier		BKD, LLP - Chicago
Michael	Gavosto	Director/Deputy Director	YMCA of the USA
Dave	Gendel		Keshet
Elizabeth	Gewecke		Oregon Episcopal School
Elizabeth	Gibbons	CEO/President/Executive Director	American Society of Adaptation Professionals
Rachael	Gibson		Raffa, P.C.
Elizabeth	Gibson	Board Chair	Abused Deaf Women's Advocacy Services
Kesha	Gibson-Carter	CEO/President/Executive Director	Rape Crisis Center of the Coastal Empire
Melinda	Giovengo	President & CEO	YouthCare
Marissa	Goldberg	Executive Director	Doheny Eye Institute
Dolph	Goldenburg	CEO/President/Executive Director	The Goldenburg Group LLC
Russell	Goldstein	ICA	US Trust
Jenn	Goldstone	CEO/President/Executive Director	Xukuma LLC
Tom	Gooding	Director/Deputy Director	Kellen Company - DC
Erin			Virginia G. Piper Charitable Trust
Elicia	Goodman Goodsoldier	Program Associate Other	Community Action Programs
			· · ·
Macaire	Grambauer	Consultant	McAlpine Consulting for Growth
T.J.	Grassetti	Vice President/Executive Vice President	SCL Health
			Beyond Survival Sexual Assault Resource
Maddie	Graves-Wilson	CEO/President/Executive Director	Center
Diana	Gray	CEO/President/Executive Director	Hydrocephalus Association
David	Greco	Partner	Social Sector Partners
Sally	Gregg	Board of Directors President	Little Bit Therapeutic Riding Center
Kim	Grilliot	CEO/President/Executive Director	Notre Dame Academy
Jane	Grosser	LSC Governance Consultant	USA Swimming
Tony	Guevara	CEO/President/Executive Director	La Reina High School and Middle School
David	Hadden		Connecticut Health Foundation
Michele	Hall	CEO/President/Executive Director	enCourage Kids Foundation
Jan	Halpin	Other	c3 Strategists
Michael	Hamblin	Director/Deputy Director	Utah Foster Care Foundation
Zeina	Hamdan		The Dearborn Academy
Krystal Rod	Hamilton Hamilton	Associate Registrar, Policy and Quality	Area Agency on Aging - Ohio District 5 The College of Physiotherapists of Ontario
			Libe College at Ubycietherapists of Optaria

Patricia	Hampton	Vice President/Executive Vice President	Nonprofit HR
Emily	Hamsher Kindred	Development Director	Alpha Sigma Tau Sorority
Mona	Han	CEO/President/Executive Director	Coalition for Refugees from Burma
Shino	Harada	CEO/President/Executive Director	New Traditions
			Federation of State Boards of Physical
Natalie	Harms		Therapy
Ambia	Harper		Friends of Choice in Urban Schools
Lee	Harper	Non-profit - CEO	Phinney Neighborhood Association
Robert	Harrington	Board Member	La Piana Consulting
Dan	Harris	Senior Resource Director	YMCA of the USA
Dan	Harrison	CEO/President/Executive Director	NuPath, Inc.
Evett	Hartvig	Executive Director	Wisconsin Lions Foundation Inc.
Lvett			Pittsburgh Community Improvement
Sohna	Harzeez		Association
Geoffrey	Haskett	President	National Wildlife Refuge Association
deonicy	Taskett		Federation of State Boards of Physical
William	Hatherill	CEO	Therapy
william		CEO	Sisters of Notre Dame National Education
Dieheud	Llaval	Other	Office OH
Richard	Havel	Other	
Joe	Hayes	Board Member	Fairbanks Resource Agency
D	L I au ma		Santa Clara Methodist Retirement
Priscilla	Haynes	CEO/President/Executive Director	Foundation - Liberty Tower
Sally	Hazard Bourgoin		Humane Society - Silicon Valley
Elizabeth	Heath		Sound Nonprofits
Julie	Heath	Vice President/Executive Vice President	Boardable
Mary	Heim	Board Treasurer	Wallingford Community Senior Center
Christopher	Helmers	Sr. Relationship Manager	NeighborWorks America, Northeast Region
Gardiner	Hempel		Human Resource Certification Institute
Phillip	Henderson	CEO/President/Executive Director	Surdna Foundation, Inc.
Amy	Henderson	Senior Board Relations Manager	ClearWay Minnesota
Linda	Hendrickson		College Access Now
Jaime	Herrero	CEO/President/Executive Director	Workshop Houston
Danielle	Hertz		JPMorgan Chase & Co.
Megan	Hess		American Immigration Council
			Habitat for Humanity - 0150-2966 - Fort
Amy	Hesting	Board Member	Wayne
Anita	Heuver		Olds College
Kate	Hewitt		21st Century Leaders, Inc.
Glenda	Hicks		Glenda Y. Hicks, CPA
Eric	Higbee	CEO/President/Executive Director	Pomegranate Center
David	Hill		Community LendingWorks - Lane County
Candy	Hill		New Age Services Corporation
Natasha	Himer		Watson Advisors Inc.
Robin	Hindsman Stacia	Senior Governance Consultant	BoardSource
Stella	Ho	Other	The Hong Kong Council of Social Service
Jenifer	Holland	Senior Director of Programs and Consulting	BoardSource
Donn	Hollenbeck		Josephine Sunset Home
Julie		CEO/President/Executive Director	Kootenai Health Foundation
	Holt		
Sherry	Holtz		Mission Momentum LLC
Irene	Holtzman		Friends of Choice in Urban Schools
Meryl	Hooker		BoardSource
Maggie	Hooks	Board Member	Green Plate Special
Mari	Horita	CEO/President/Executive Director	ArtsFund
Ronnie	Houchin		Interior Alaska Center for Non-Violent Living
Eric	Hougan		Phi Delta Kappa International
Erik	Houser	Communications Manager	Campion Foundation
Sandra	Houston	CEO/President/Executive Director	Pivot Principles LLC
Rachel	Howard	CEO/President/Executive Director	Rachel Howard Consulting

Howard	Consultant	Canterbury Consulting
Howe		Campion Foundation
Howlett		Susan Howlett Consulting
Hsieh	CEO/President/Executive Director	ReAct Theatre
Huard		Humann Building Solutions, LLC/NFRC
Huebner	Senior Consultant	Gulf Coast Community Foundation
Hurst	CEO/President/Executive Director	Imperative
Hutt		Hillel International
lacobelli	CEO/President/Executive Director	c3 Strategists
Imai	CEO/President/Executive Director	Makoto Taiko
Irish	Healthy Nonprofits Program Director	OneJustice - San Francisco
Irvin		Charter Board Partners
Ismailova		Seattle-Tashkent Sister City Association
Jacobs-Morris		Potlatch Fund
•	Board President	Early Childhood Alliance
		Campion Foundation
	Managing Director, Client Portfolio	
laugietis		Russell Investments - New York
		Pathway to Recovery
/		Cascades Academy
		Jenkins Consulting Group
		Kootenai Health Foundation
		Fulcrum Capital
		San Andreas Regional Center - Santa Clara
lohnson		County
,	Founder & Managing Partner	Sort Sol Group, LLC
<b>7</b> <sup>1</sup>		League of Education Voters
		Conservation Corps of Minnesota and Iowa
<b>, , , , , , , , , ,</b>		National PTA
	Board Chair	Hester Street
		Shenandoah Valley Workforce Development
Johnson	CEO/President/Executive Director	Board
lohnson	Board Member	FareStart
lohnson	Director	University of the Pacific
/		Olds College
	Vice-Chair	YouthCare
		Florida Legal Services, Inc
		SVP
/		DePaul University
<b>7</b> · · · ·		Hinds Hospice - Founders Office
	Board Chair	Baltimore Office of Promotion and the Arts
		Big Brothers Big Sisters - Northeast Indiana
	CEO/President/Executive Director	FareStart
		Olds College
		Asian & Pacific Islander American Health
Keam		Forum
		BoardSource
		San Andreas Regional Center - Santa Clara
Keelev	Director	County
		Inter-Industry Conference on Auto Collision
Kelleher	Governance Specialist	Repair
		The Center For Family Resources
Kelly		Grow Further
Kemmery Nowotnik	Vice President/Executive Vice President	Alpha Sigma Tau
	VICE I TESIGETY EXECUTIVE VICE FIESIGETT	propria signia rau
	Other	Greater Boston Food Bank
Kenealy Kennedy	Other Director	Greater Boston Food Bank The Innocence Network
	HowlettHsiehHuardHuebnerHurstHuttlacobelliImaiIrvinIsmailovaJacobs-MorrisJacquayJaguznyJaugietisJeffersJenkinsJenkinsJohnsonJohsonJohsonJohnsonJohson	Howe   Howlett   Hsieh CEO/President/Executive Director   Huard Principal/Vice Chair Board of Directors   Huebner Senior Consultant   Hurst CEO/President/Executive Director   Hutt Iacobelli   Lacobelli CEO/President/Executive Director   Imai CEO/President/Executive Director   Irsh Healthy Nonprofits Program Director   Ismailova CEO/President/Executive Director   Jacobs-Morris Diacobs-Morris   Jacquay Board President   Jaguary Managing Director, Client Portfolio   Jaugietis Management, Investment Division   Jeffers CEO/President/Executive Director   Jenkins Board Chair   Johnson Eounder & Managing Partner   Johnson Board Chair   Johnson Board Member   Johnson Board Member   Johnson Board Member   Johnson Board M

			Asian & Pacific Islander American Health
Misun	Kim		Forum
Joomi	Kim	CEO/President/Executive Director	Korean Community Service Center - Seattle
Tanya	Kim		Cedarmere Foundation
			Asian & Pacific Islander American Health
Oliver	Kim		Forum
Meghan	Kimpton	Head of School/Dean	Meridian School
Susan	King	CEO/President/Executive Director	Wallin Education Partners
Marnie	Kinnaird		Peer Health Exchange
			Federation of State Boards of Physical
Nancy	Kirsch		Therapy
			Harbor Branch Oceanographic Institute
Katha	Kissman	CEO/President/Executive Director	Foundation
Richard	Klarberg	CEO/President/Executive Director	Council on Accreditation
Shalom	Klein		Keshet
			Syracuse Behavioral Healthcare -
Jeremy	Klemanski	President & Cheif Executive Officer	Headquarters
William	Klimon	Attorney	Caplin & Drysdale - Washington, DC
Karen	Kllanxhja		Mesa County Libraries
			Inter-Industry Conference on Auto Collision
Margaret	Knell		Repair
			Thrivent Financial - Minneapolis Corporate
Kathryn	Knutson		Center
Craig	Knutson		Oklahoma Center for Nonprofits
0			Sisters of Notre Dame National Education
Laura	Koehl	CEO/President/Executive Director	Office OH
			Housing Development Consortium of Seattle
Marty	Kooistra	CEO/President/Executive Director	King County
Cynthia	Koral		501(c) Agencies Trust
, Chris	Korsmo	CEO/President/Executive Director	League of Education Voters
Karen	Kosinski	Executive Coordinator	USA for UNHCR
Minnu	Kotha	Trustee	Eton School Foundation
В	Kraabel	CFO/Financial Officer/Director of Finance	Lien animal clinic
- Mark	Kraft	Other	Bayshore Consulting
Korri	Krajicek	Administrative/Executive Assistant	The Florida Holocaust Museum
Jennifer	Kramm	Consultant	MAP for Nonprofits
Brian	Kraus	CEO/President/Executive Director	Kids' Food Basket
ID	Kritser		YouthCare
Ramah	Kudaimi		Washington Peace Center
Ann	Kumasaka	CEO/President/Executive Director	Washington Women's Foundation
Christy	Kunz	Vice President - Operations	Junior Achievement USA
Christy			The Global Fund to Fight AIDS, Tuberculosis
Aida	Kurtovic	Board Chair	and Malaria
Shelly	Kurtz	Co-Founder	Giving Tech Labs
Diana	Kutas	Consultant	
Rhona	Kwiram	Shareholder	Clark Nuber PS
David	La Piana	Managing Partner	La Piana Consulting
Sara	LaCava Lieberman	Development Specialist	The Innocence Project
Laurie	LaCava Lieberman	Board Member	ClearWay Minnesota
			BoardSource
Luke	LaLiberte	Manager	
Simon	Lamb		Pablove Foundation
Simon	Lamb	Other	Pablove Foundation
Kenn	Lamson	Other	Vanguard Group
Will	Landers		Brazil Foundation
Pamela	Landwirth	CEO/President	Give Kids the World
			Federation of State Boards of Physical
Mark	Lane	Vice President/Executive Vice President	Therapy
Kelly	Lange	Board Member	Vermont Adaptive Ski and Sports

Dan	Lannan	Vice President/Executive Vice President	NuPath, Inc.
Jason	Lavinder	Graphic Designer	BoardSource
			Children of Restaurant Employees, Ltd.
Lauren	LaViola	CEO/President/Executive Director	(CORE)
			Federation of State Boards of Physical
Susan	Layton	COO/Chief Operating Officer	Therapy
Maia	Lee	Manager	Affinity Fundraising Registration
			Vecova Centre for Disability Services and
Joan	Lee	CEO/President/Executive Director	Research
Nancy	Lee		Compostela Consulting LLC
Wiza	Lequin	Industrial Specialist - Program Manager	NIST - MEP
Bruce	Lesley	Senior Governance Consultant	BoardSource
Shelly	Lev		Crisis Support Network
Karine	Levasseur	Consultant	Fernleaf Consultants
Abby	Levine	Deputy Director of Advocacy Programs	Alliance for Justice - DC
Nicole	Lewis	Founder & CEO	Generation Hope
David	Lewis	CEO/President/Executive Director	Board Member Connect
Jeremy	Lewis	CEO/President/Executive Director	Urban Recipe
Grace	Li		On Lok
Patty	Liang	CEO/President/Executive Director	Deaf Spotlight
Mark	Light	CEO/President/Executive Director	First Light Group
Wilma	Linares	Director of Finance & Operations	American Immigration Council
Jeanne	Liston	CEO/President/Executive Director	Blaine County Hunger Coalition
Nevada	Littlewolf	Board Member	ClearWay Minnesota
Brian	Lloyd	Vice President/Executive Vice President	Beacon Development Group
Patricia	Lobaccaro	CEO/President/Executive Director	Brazil Foundation
James	Lobb	CEO/President/Executive Director	Pottery Northwest
Monna	Loftis	Governance Consultant	Girl Scouts of the USA
Marcela	Lomanto	Director/Deputy Director	Pan American School of Bahia
Karrah	Lompa		ucla
Kelly	Lonberger	Administrative/Executive Assistant	Children's Museum of Indianapolis
Nancy	Long	CEO/President/Executive Director	501 Commons
Kelley	Long	CEO/President/Executive Director	Ohio Physicians Health Program
Maria	Lopez	Manager	BoardEffect
Leticia	Lopez	Other	Intiman Theatre
Chuck	Loring	Senior Governance Consultant	BoardSource
Lindsay	Louie	CPO/Chief Program Officer/Program Officer	The William and Flora Hewlett Foundation
Teresa	Lowe		Interior Alaska Center for Non-Violent Living
Garnetta			Conservation Corps of Minnesota and Iowa
	Lowman		Fairbanks Resource Agency
Andra Tom	Lozano		Josephine Sunset Home
Luther	Lucas Luedtke		Vesper Society
		Canaral Councel	Southwest Key Programs
Rachel Tondee	Luna	General Counsel	, v
	Lutterman	Consultant	BKD, LLP - Kansas City
Jim Kim	Lynch	Non profit. CEO	TriNet
Kim	Lynch	Non-profit - CEO	The Nonprofit Resource Center
Liz	MacDonell	Director of Advancement	Oregon Episcopal School
Treasure	Mackley	Board Chair	Washington State Budget & Policy Center
Marcy	Maher	Director	Association of American Medical Colleges
Nadia	Mahmood		Iraqi Women Association in Kent
Anne	Maley-Schaffner	CEO/President/Executive Director	Anne Maley Consulting
Patrick	Mangan	Director/Deputy Director	NRECA
Howard	Manning		Dorcas Ministries
Charline	Manuel	Consultant	One Accord Strategies
Mike	Markovits	CEO/President/Executive Director	achievemission
Julie	Marl	CEO/President/Executive Director	Zeno
Patricia	Marquez	Consultant	Patricia Marquez Consulting
Daria	Martel	Other	Self Employed

			Volunteers of America - National
Jatrice	Martel Gaiter		Headquarters
Kelly	Martin	CEO/President	Bridgewell
Crystle	Martin		Young Adult Library Services Association
		Director, Board Relations and Leadership	
Kelly	Masley	Operations	Communities In Schools
Bruce	Mast	Board Chair	RiverWoods Retirement Community
Lisa	Matchette	Other	The Mockingbird Society
Michelle	Mathieu		Fulcrum Capital, LLC
Akemi	Matsumoto		APACEvotes
D	Matthew	Director/Deputy Director	Georgetown Health Foundation
Melanie	Matthews	COO	Campion Foundation
Chloe	Maxmin		Friends of the Earth
Donna	Maxwell	Public Member of the Board of Governors	Olds College
Marie	Mayer	Board President	Mensa Education & Research Foundation
Laura	McAlpine	Principal	McAlpine Consulting for Growth
_			WomenHeart: National Coalition for Women
Evan	McCabe		with Heart Disease
N. Elizabeth	McCaw	CEO/President/Executive Director	Washington Women's Foundation
Donna	McConnico	CEO/President/Executive Director	Signal Centers, Inc.
Linda	McDavitt	President & CEO	Genevieve and Ward Orsinger Foundation
			Syracuse Behavioral Healthcare -
Martin	McDermott		Headquarters
Arlene	McDonald	LSC Consultant	USA Swimming
Patton	McDowell	CEO/President/Executive Director	Patton McDowell & Associates
Joyce	McGee	Other	Legal Services Corporation
Charlotte	McHenry	CEO/President/Executive Director	Senior Connection Center
			Family, Career and Community Leaders of
Alyson	McIntyre-Reiger		America
Kelly	McKee	CEO/President/Executive Director	Friends of the Children Seattle
Kathleen	McLeroy	Other	Florida Justice Technology Center
Marjorie F	McMorris	Director/Deputy Director	The Helix School
Erin	McPartlin	CEO/President/Executive Director	Tutoring Chicago
Susan Neil	McQuilkin McQuilkin	Director/Deputy Director CEO/President/Executive Director	UNLV Foundation
	McReynolds Mead	Director of Communications	McReynolds Associates, Inc BoardSource
Anne	Meek		
Deanne Rita	Meek	CEO/President/Executive Director	Hanford Challenge Tasveer
Susan	Meier	Senior Governance Consultant	BoardSource
Cindy	Melland		
	Mena		Children's Institute for Learning Differences Colectiva Legal Del Pueblo - Burien
Jaclyn Diana	Mena		Colectiva Legal Del Pueblo - Burien
Dave	Mesko	COO/Chief Operating Officer	Council on Foundations
Lynn	Meyer		Community LendingWorks - Lane County
Benjamin	Michael		Early Childhood Alliance
Denjamin	Michael		Federation of State Boards of Physical
Linda	Michelsen	CFO/Financial Officer/Director of Finance	Therapy
LAURA	MIDGLEY	Other	Washington Women's Foundation
Suanne	Miedema	CEO/President/Executive Director	Miedema's Board Consulting
	Miller		Inland Northwest Community Foundation
Meg Susan	Miller	CEO/President/Executive Director	Rose Brooks Center
Tari	Miller	Other	Cedar Crest, Inc.
Joshua	Miller	CPO/Chief Program Officer/Program Officer	Jim Joseph Foundation
Joshua			Indiana Nonprofit Resource Network -
lune	Miller	Regional Director	Southern Region
June Marci	Milligan		Retirement Community of Fairbanks
	Milligan	Board Chair	American Rivers
Kimberley Christophor			BoardSource
Christopher	Millis	Accounting Assistant	poarusource

			University of Washington - Nancy Bell Evans
Erica	Mills		Center on Nonprofits & Philanthropy
Angela	Milstein	Other	
Georgina	Miltenberger		Oregon Episcopal School
Katie	Milway	Other	The Bridgespan Group
Sentari	Minor	Arizona Director	Gen Next
Anne	Minton	Associate Executive Director	Board of Certification
Hafsa	Miskin		BoardSource
Susan	Mitchell		College Access Now
Basari	Mohamath		Cham Refugee Community of Seattle
Alma	Molleur		Georgetown Health Foundation
Gary	Molynaux		Museum of Northwest Art
Rhonda	Monroe	Other	WomenHeart
Felicita	Monteblanco		Vision Action Network
			Asian & Pacific Islander American Health
Krisha	Montmorency		Forum
Makiyah	Moody	Consultant	La Piana Consulting
Wayne	Moore		Los Angeles Child Guidance Clinic
Kevin	Moriarty	CEO/President/Executive Director	Methodist Healthcare Ministries
Jennifer	Moriarty	Principal	Moriarty Consulting Group
Barby	Moro	COO/Chief Operating Officer	The Village Square
Greg	Morris		NuPath, Inc.
			Syracuse Behavioral Healthcare -
Lisa	Morrow-Whittaker	Board Member	Headquarters
			Syracuse Behavioral Healthcare -
Lisa	Morrow-Whittaker	Board Member	Headquarters
Susan	Motter	CEO/President/Executive Director	Retirement Community of Fairbanks
Rick	Moyers		
Floribert	Mubalama	CEO/President/Executive Director	Congolese Integration Network
Teresa	Muellenberg	Executive Board Secretary	Telamon Corporation
Тегеза	Muchenberg		Asian & Pacific Islander American Health
Gail	Mukaihata Hannemann		Forum
Amy	Mullins	Board Member	Treehouse
Morgan	Munro		KLCC Public Radio Foundation
Maryrose	Murphy		College of American Pathologists
Noel	Murray	Executive Assistant	Fairbanks Resource Agency
Leslie	Murray	Director, Board Liaison	UC San Diego
Bill	Musick	Principal	Tower Hill Resources
Dominica	Myers	Manager	Seattle Opera
Heather	Myers		Aon Hewitt Investment Consulting
Rachael	Myers	CEO/President/Executive Director	Washington Low Income Housing Alliance
Beth	Myers	Other	Area Agency on Aging - Ohio District 5
Alankrita		Other	Boston Harbor Now
Sharonne	Narang Navas	CEO/President/Executive Director	Equity in Education Coalition
		CEO/President/Executive Director	West African Community Council
lssa	Ndiaye		
Erika	Nesholm	CEO/President/Executive Director	Nesholm Family Foundation
Bob	Ness		Peg and Rick Young Foundation
Terri	Nettles		Central Peninsula Hospital
Lizbeth	Nevarez		Green Hasson & Janks LLP
Brenda	Nevidjon	CEO/President/Executive Director	Oncology Nursing Society
Laurie	Newsham	Board Member	Olds College
Minh-Duc	Nguyen	Staff	Helping Link
Colleen	Nick		Empire Health Foundation
Zachary	Nightingale		American Immigration Council
Cedric	Niiro		CADA
Jodi	Nishioka	CEO/President/Executive Director	Wayfind
Rubye	Noble	Vice Chair	Volunteers of America
Marcus	Noel		Friends of Choice in Urban Schools

			Native American Professional Parent
Elaine	Nolan		Resources
Wil	Northrop	Consultant	What-if-Concepts
Kathryn	Nutting	CEO/President/Executive Director	Delta Pilots Mutual Aid
Alicia	Oberman	CEO/President/Executive Director	Jack Miller Family Foundation
Mark	O'Brien	Treasurer	Delta Pilots Mutual Aid
		CDO/Chief Development	
		Officer/Development Officer/Development	
Anna	O'Donnell	Director	Burke Museum
Patty	Oertel	CEO/President/Executive Director	The Oertel Group
Matthew	O'Grady	Principal	O'Grady Consulting
Shawn	O'Hara	Consultant	O'Hara Management Consultants
Elaine	O'Keefe		Connecticut Health Foundation
Erin	Okuno	Executive Director	Southeast Seattle Education Coalition
Paul	Olschwanger		Aon Hewitt - Dallas
lan	Olson	Administrative/Executive Assistant	Minnesota Historical Society
Brian	Oosdyke		Vanguard
Shelly	O'Quinn	CEO/President/Executive Director	Inland Northwest Community Foundation
Bryan	Orander	President	Charitable Advisors LLC
Becky	Orander	CEO/President/Executive Director	Arlington Life Shelter
Suzanne	Orozco	CEO/President/Executive Director	Telamon Corporation
Brian	Osberg		ClearWay Minnesota
Miyoko	Oshima	CEO/President/Executive Director	Vesper Society
Renae	Oswald-Anderson	Consultant	Strategic Consulting & Coaching
			Native American Professional Parent
Deleana	OtherBull		Resources
Lyndsey	Owen		Crisis Support Network
Donna	Owens		The Theater Offensive
Marissa	Paine	Interim Executive Director	Alliance for Nonprofit Management
101011350			Asian & Pacific Islander American Health
Diane	Paloma	Board Member	Forum
			Family, Career and Community Leaders of
Reno	Palombit		America
Anjana	Pandey	Director/Deputy Director	Philanthropy Northwest
Mary Jo	Pankoke	CEO/President/Executive Director	Nebraska Children & Families Foundation
lames	Paponetti	CEO/President/Executive Director	Alpha Sigma Tau National Sorority
Brit		CEO/President/Executive Director	
	Paric		
Christine	Paris Parrish		Graduate Association of University of Calgary
Christine Duana	Parrish		Community Legal Services of Mid-Florida
Christine Duana		CEO/President/Executive Director	Community Legal Services of Mid-Florida Area Agency on Aging - Ohio District 5
Duana	Parrish Patton	CEO/President/Executive Director	Community Legal Services of Mid-Florida Area Agency on Aging - Ohio District 5 Habitat for Humanity SO - 6563-6951 - Metro
Duana John	Parrish Patton Paukstis		Community Legal Services of Mid-Florida Area Agency on Aging - Ohio District 5 Habitat for Humanity SO - 6563-6951 - Metro Maryland
Duana John Jason	Parrish Patton Paukstis Paulsen	CEO/President/Executive Director CEO/President/Executive Director	Community Legal Services of Mid-Florida Area Agency on Aging - Ohio District 5 Habitat for Humanity SO - 6563-6951 - Metro Maryland Campion Foundation
Duana John Jason Joan	Parrish Patton Paukstis Paulsen Payne	CEO/President/Executive Director CEO/President/Executive Director Vice President/Executive Vice President	Community Legal Services of Mid-Florida Area Agency on Aging - Ohio District 5 Habitat for Humanity SO - 6563-6951 - Metro Maryland Campion Foundation BoardSource
Duana John Jason Joan Cynthia	Parrish Patton Paukstis Paulsen Payne Pearson	CEO/President/Executive Director CEO/President/Executive Director Vice President/Executive Vice President CEO/President/Executive Director	Community Legal Services of Mid-Florida Area Agency on Aging - Ohio District 5 Habitat for Humanity SO - 6563-6951 - Metro Maryland Campion Foundation BoardSource Day Nursery of Abilene
Duana John Jason Joan Cynthia Shelby	Parrish Patton Paukstis Paulsen Payne Pearson Pedersen	CEO/President/Executive Director CEO/President/Executive Director Vice President/Executive Vice President CEO/President/Executive Director CEO/President/Executive Director	Community Legal Services of Mid-Florida Area Agency on Aging - Ohio District 5 Habitat for Humanity SO - 6563-6951 - Metro Maryland Campion Foundation BoardSource Day Nursery of Abilene ICAN - Arizona
Duana John Jason Joan Cynthia Shelby Amanda	Parrish Patton Paukstis Paulsen Payne Pearson Pedersen Pequignot	CEO/President/Executive Director CEO/President/Executive Director Vice President/Executive Vice President CEO/President/Executive Director CEO/President/Executive Director Other	Community Legal Services of Mid-Florida Area Agency on Aging - Ohio District 5 Habitat for Humanity SO - 6563-6951 - Metro Maryland Campion Foundation BoardSource Day Nursery of Abilene ICAN - Arizona Vincent Village
Duana John Jason Joan Cynthia Shelby Amanda Linda	Parrish   Patton   Paukstis   Paulsen   Payne   Pearson   Pedersen   Pequignot   Perlstein	CEO/President/Executive Director CEO/President/Executive Director Vice President/Executive Vice President CEO/President/Executive Director CEO/President/Executive Director Other Board Member	Community Legal Services of Mid-Florida Area Agency on Aging - Ohio District 5 Habitat for Humanity SO - 6563-6951 - Metro Maryland Campion Foundation BoardSource Day Nursery of Abilene ICAN - Arizona Vincent Village Friends of the Children
Duana John Jason Joan Cynthia Shelby Amanda Linda Claire	Parrish   Patton   Paukstis   Paulsen   Payne   Pearson   Pedersen   Pequignot   Perlstein   Petersky	CEO/President/Executive Director CEO/President/Executive Director Vice President/Executive Vice President CEO/President/Executive Director CEO/President/Executive Director Other Board Member Executive Director	Community Legal Services of Mid-Florida Area Agency on Aging - Ohio District 5 Habitat for Humanity SO - 6563-6951 - Metro Maryland Campion Foundation BoardSource Day Nursery of Abilene ICAN - Arizona Vincent Village Friends of the Children Wallingford Community Senior Center
Duana John Jason Joan Cynthia Shelby Amanda Linda Claire Kelly	Parrish   Patton   Paukstis   Paulsen   Payne   Pearson   Pedersen   Pequignot   Perlstein   Peterson   Peterson	CEO/President/Executive Director CEO/President/Executive Director Vice President/Executive Vice President CEO/President/Executive Director CEO/President/Executive Director Other Board Member Executive Director CEO/President/Executive Director	Community Legal Services of Mid-Florida Area Agency on Aging - Ohio District 5 Habitat for Humanity SO - 6563-6951 - Metro Maryland Campion Foundation BoardSource Day Nursery of Abilene ICAN - Arizona Vincent Village Friends of the Children Wallingford Community Senior Center Utah Foster Care Foundation
Duana John Jason Joan Cynthia Shelby Amanda Linda Claire Kelly Rachel	Parrish   Patton   Paukstis   Paulsen   Payne   Pearson   Pedersen   Pequignot   Perlstein   Petersky   Peterson   Phyterson   Peterson   Peterson	CEO/President/Executive Director CEO/President/Executive Director Vice President/Executive Vice President CEO/President/Executive Director CEO/President/Executive Director Other Board Member Executive Director	Community Legal Services of Mid-Florida Area Agency on Aging - Ohio District 5 Habitat for Humanity SO - 6563-6951 - Metro Maryland Campion Foundation BoardSource Day Nursery of Abilene ICAN - Arizona Vincent Village Friends of the Children Wallingford Community Senior Center Utah Foster Care Foundation EPIC
Duana John Jason Joan Cynthia Shelby Amanda Linda Claire Kelly Rachel Jennifer	Parrish   Patton   Paukstis   Paulsen   Payne   Pearson   Pedersen   Perlstein   Petersky   Peterson   Phillips   Phillips	CEO/President/Executive Director CEO/President/Executive Director Vice President/Executive Vice President CEO/President/Executive Director CEO/President/Executive Director Other Board Member Executive Director CEO/President/Executive Director Board Liaison	Community Legal Services of Mid-Florida Area Agency on Aging - Ohio District 5 Habitat for Humanity SO - 6563-6951 - Metro Maryland Campion Foundation BoardSource Day Nursery of Abilene ICAN - Arizona Vincent Village Friends of the Children Wallingford Community Senior Center Utah Foster Care Foundation EPIC Keshet
Duana John Jason Joan Cynthia Shelby Amanda Linda Claire Kelly Rachel Jennifer Cheryl	Parrish   Patton   Paukstis   Paulsen   Payne   Pearson   Pedersen   Pequignot   Perlstein   Petersky   Peterson   Phillips   Phillips   Phillips   Phillips	CEO/President/Executive Director CEO/President/Executive Director Vice President/Executive Vice President CEO/President/Executive Director CEO/President/Executive Director Other Board Member Executive Director CEO/President/Executive Director Board Liaison President & CEO	Community Legal Services of Mid-Florida Area Agency on Aging - Ohio District 5 Habitat for Humanity SO - 6563-6951 - Metro Maryland Campion Foundation BoardSource Day Nursery of Abilene ICAN - Arizona Vincent Village Friends of the Children Wallingford Community Senior Center Utah Foster Care Foundation EPIC Keshet SNP Alliance
Duana John Jason Joan Cynthia Shelby Amanda Linda Claire Kelly Rachel Jennifer Cheryl Amy	Parrish   Patton   Paukstis   Paulsen   Payne   Pearson   Pedersen   Pequignot   Perlstein   Petersky   Peterson   Phillips   Phillips   Phillips   Philpps	CEO/President/Executive Director CEO/President/Executive Director Vice President/Executive Vice President CEO/President/Executive Director CEO/President/Executive Director Other Board Member Executive Director CEO/President/Executive Director Board Liaison President & CEO Executive Director	Community Legal Services of Mid-Florida Area Agency on Aging - Ohio District 5 Habitat for Humanity SO - 6563-6951 - Metro Maryland Campion Foundation BoardSource Day Nursery of Abilene ICAN - Arizona Vincent Village Friends of the Children Wallingford Community Senior Center Utah Foster Care Foundation EPIC Keshet SNP Alliance Genevieve and Ward Orsinger Foundation
Duana John Jason Joan Cynthia Shelby Amanda Linda Claire Kelly Rachel Jennifer Cheryl	Parrish   Patton   Paukstis   Paulsen   Payne   Pearson   Pedersen   Pequignot   Perlstein   Petersky   Peterson   Phillips   Phillips   Phillips   Phillips	CEO/President/Executive Director CEO/President/Executive Director Vice President/Executive Vice President CEO/President/Executive Director CEO/President/Executive Director Other Board Member Executive Director CEO/President/Executive Director Board Liaison President & CEO	Community Legal Services of Mid-Florida Area Agency on Aging - Ohio District 5 Habitat for Humanity SO - 6563-6951 - Metro Maryland Campion Foundation BoardSource Day Nursery of Abilene ICAN - Arizona Vincent Village Friends of the Children Wallingford Community Senior Center Utah Foster Care Foundation EPIC Keshet SNP Alliance

			Washington Coalition of Sexual Assault
Andrea	Piper-Wentland	CEO/President/Executive Director	Programs
Jin	Plummer		Community LendingWorks - Lane County
Molly	Polidoroff	CEO/President/Executive Director	Save the Chimps
Victoria	Prevatt	CEO/President/Executive Director	Consulting
Faaluaina	Pritchard	CEO/President/Executive Director	Asia Pacific Cultural Center
Patricia	Prue		McCartan Consulting
Christy	Pruitt-Haynes	Other	Play Like a Girl
Deserve	Duffert		Child Care Descurres of King County, Coattle
Deeann	Puffert	CEO/President/Executive Director	Child Care Resources of King County - Seattle
Rania	Qawasma-Dana		Architecture for Refugees - USA
Charles	Quackenbush		Children's Institute for Learning Differences Social Venture Partners Seattle
Mike	Quinn	Director of Community Investment	Social Venture Partners Seattle Sisters of Notre Dame National Education
Amy	Quinn	Vice Chair	Office OH
Alyson	Quinn		Conservation Corps of Minnesota and Iowa
Joyce	Raby	CEO/President/Executive Director	Florida Justice Technology Center
Luis Fernando	Ramirez		Entre Hermanos
Katie	Ray-Jones	CEO/President/Executive Director	National Domestic Violence Hotline
Kathleen	Ray-Jones Reardon	CEO/President/Executive Director	
			New Hampshire Center for Nonprofits
Judy	Reckelhoff	Director of Strategic Initiatives	BoardSource
Dawn	Reese		The Wooden Floor
Gary	Rehan		The College of Physiotherapists of Ontario
Aaron	Reich	Board Member	The Healing Center - Seattle
Karen	Reinbold	Director/Deputy Director	American Board of Medical Specialties
Patricia	Reinier	Director/Deputy Director	National Assistance League
<b>D</b> · I			Federation of State Boards of Physical
David	Relling		Therapy
Mary	Rennekamp Vegas		Cedarmere Foundation
Bill	Resnick	Board Treasurer	InsightLA
Ben	Reuler		Cedarmere Foundation
Donna	Rhodes		Church of the Brethren Benefit Trust
Dennis	Richardson	CEO/President/Executive Director	Hillside Family of Agencies
Deb	Riddell	CEO/President/Executive Director	RiverWoods Exeter
Josette	Rider	Board Member	Big Brothers Big Sisters - Northeast Indiana
Mary	Riegle	Policy and Development Director	Downtown Detroit Partnership
Jamii	Roberson	Database Specialist	BoardSource
Terry	Robertson		Josephine Caring Community
Larissa	Robideaux	CEO/President/Executive Director	Center for Excellence in Nonprofits
Shirley	Robinson	CEO/President/Executive Director	Texas Healthcare Trustees
Cynde	Robinson	CEO/President/Executive Director	CADA
Tony	Rodriguez	Director/Deputy Director	GuideStar USA
Brian	Roe	Meeting & Event Manager	Experient, Inc.
Nathan	Rogers	Other	Santa Barbara Strings
			Planned Parenthood Votes Northwest and
Elaine	Rose	CEO/President/Executive Director	Hawaii
Jonathon	Rosen	Past Chair	American Lung Association
Sherry	Rosenfeld	Vice President, Volunteer Engagement	Crohn's & Colitis Foundation
Alex	Ross	CEO/President/Executive Director	New Coast Foundation
Sharon	Rossmark	Board Member	BoardSource
Andrea	Rounce	Researcher/Academic	University of Manitoba
Nicholas	Rudolph	Other	Pigtown Main Street
Travis	Rush	Vice President/Executive Vice President	Kellen Company - DC
Edgar	Russell	· · · · · · · · · · · · · · · · · · ·	PAVE
	Russill		Capital Region Housing Corporation
Scott			
Scott Sakala		Vice President of the Board of Directors	Amara Legal Center
Scott Sakala Rob	Rutherford Rutland-Brown	Vice President of the Board of Directors Executive Director	Amara Legal Center National Justice For Our Neighbors

Carole	Rylander, CFRE	Principal	Rylander Associates
Luis	Salazar	· ·	Giving Tech Labs
Doug	Samuels	Other	Super Shot Inc
Kimberly	Sanchez	CEO/President/Executive Director	Community Legal Services of Mid-Florida
Linda	Santinoceto	Vice President/Executive Vice President	TriNet
		Director, Nonprofits & Healthcare Systems,	
Angie	Santo-Walter	Americas International	Russell Investments (Headquarters)
Deniz	Satir	Executive Director	JDRF
Joy	Saucier	Community Development Representative	Mississippi Power
Shafi	Saxena		East Palo Alto Kids Foundation
Cory	Sbarbaro	Acting President & CEO	Group Health Community Foundation
Peggy	Scanlan	Board President	Tutoring Chicago
Norah	Scanlan		The Innocence Network
Aaron	Schaffer		Big Brothers Big Sisters - Northeast Indiana
Dana	Schaffer	Deputy Director	American Historical Association
Nicholas	Schellinger		Pathway to Recovery
Dottie	Schindlinger	Vice President/Executive Vice President	BoardEffect
Irene	Schleicher	Administrative/Executive Assistant	marguerite casey foundation
Jennifer	Schlener	Chief of Staff	Association of American Medical Colleges
Steve	Schmidt	Vice President/Executive Vice President	Junior Achievement USA
Lisa	Schneider	Managing Director	Russell Investments - New York
LISA		National Performance Measurement &	
Andrew	Colonaidan Munar	Evaluation Officer	National CASA Association
Andrew	Schneider-Munoz		
Donna	Schnittgen	Board Relations Manager	Children's Museum of Indianapolis
Donna	Schnittgen	Board Relations Manager	Children's Museum of Indianapolis
Robert	Schorr	Manager	Episcopal Diocese of Texas
Laura	Schue	Consultant	Schue Consulting
Donald	Schultz	Retired	Josephine Sunset Home
			Community Foundation of Eastern
David	Schulz		Connecticut
Jim	Schwarz	Senior Governance Consultant	BoardSource
			Association of Christian Schools Internationa
Philip	Scott		- Headquarters
Chris	Scott		Arlington Life Shelter
Tony	Scucci	Senior Governance Consultant	BoardSource
			National Commission on Orthotic and
Robin	Seabrook	CEO/President/Executive Director	Prosthetic Education
Jane	Searing	Tax Shareholder	Clark Nuber PS
Diann	Sespico	Board Vice Chair	NuPath, Inc.
Patrick	Sexton		Board of Certification
Elizabeth	Shabaker		Free Arts for Abused Children of Arizona
Christopher	Shainin		Museum of Northwest Art
			Association of Corporate Contribution
Mark	Shamley	CEO/President/Executive Director	Professionals
Katja	Shaye	Other	Social Venture Partners Seattle
			The Florida Center for Child and Family
Kathryn	Shea	CEO/President/Executive Director	Development
nauriryn			National Human Services
Lee	Sherman	CEO/President/Executive Director	Assembly/PurchasingPoint
Christina	Shimizu		ASSembly/PurchasingPoint
		Director/Deputy Director	Church of the Brethren Benefit Trust
David	Shissler		
Paul	Shoemaker	Strategic Advisor	Giving Compass
Annie	Silverman		BoardSource
Laura	Simpson	Manager	San Francisco Ballet
Jody	Simpson	Other	Mat-Su Health Foundation
Kimberly	Simpson-Kee	Director/Deputy Director	BVU: The Center for Nonprofit Excellence
			National Human Services
Michelle	Sims	Director/Deputy Director	Assembly/PurchasingPoint

Jasmit	Singh		Khalsa Gurmat Center
Jarell	Skinner-Roy	Manager	College Possible - Minnesota
,	, , , , , , , , , , , , , , , , , , , ,		Syracuse Behavioral Healthcare -
Edward	Slank	Board Treasurer	Headquarters
Dan	Slone	Legal Counsel/Attorney	McGuireWoods
Russell	Smith	Head of School/Dean	Eton School
Jamie	Smith		YNPN
Charles	Smith	Consultant	Line of Sight:Coaching + Consulting
			San Diego Youth Symphony and
Dalouge	Smith	CEO/President/Executive Director	Conservatory
			San Diego Youth Symphony and
Ernest	Smith		Conservatory
Brian	Smith	Consultant	BoardSource
Lynne	Smith	Director/Deputy Director	Gates Foundation
Kathy	Smith	CPO/Chief Program Officer/Program Officer	Walton Family Foundation
Pat	Smith	CEO Emeritus	Unitus Community Credit Union
Mary	Snapp		YWCA - Seattle, King & Snohomish Counties
Linda	Snell		TWCA - Seattle, King & Shohomish Counties
Linua			Native American Professional Parent
Dava	C a live a v		
Ron	Solimon		Resources
Kate	Solis Silva	Development Director	Chicago Lights
Jena	Sorenson		Human Response Network - Lewis County
Karen	Spaulding	VP of Philanthropic Support	John R. Oishei Foundation
Sandy	Spavone	CEO/President/Executive Director	FCCLA
		Director of Board Relations and Special	
Gabrielle	Speaks	Assistant to the President & CEO	Community Service Society
Christina	Sperling	Other	CRTO
			Grand Valley State University - Dorothy A.
			Johnson Center for Philanthropy and
Tamela	Spicer	Program Manager	Nonprofit Leadership
Linda	Spuck	Consultant	Linda Spuck Consulting
Mike	Squier		Vanguard
Judith	St.Charles		Signal Centers, Inc.
,			Thrivent Financial - Minneapolis Corporate
Kate	Stahl		Center
hate			National Commission on Certification of
Courtney	Stancil	Governance Support Manager	Physician Assistants
Brenda	Stanfill	CEO/President/Executive Director	Interior Alaska Center for Non-Violent Living
Libby	Stanley	CEO/President/Executive Director	Abused Deaf Women's Advocacy Services
Sondi	Stanton		
		CEO/President/Executive Director	Stanton & Company
Leona	Staples		Olds College
Vicki	Stasch		Anacortes Family Center
David	Steffy	Head of School/Dean	Pinecrest Academy
Laurie	Stein Marsh	CEO/President/Executive Director	Leadership Columbus
Sue	Stepleton		Council on Accreditation
David	Sternberg	Senior Governance Consultant	BoardSource
Sylvia	Stevens-Edouard	Director/Deputy Director	Liberty Mutual Foundation
Scott	Stewart		Office IT Solutions
Valerie	Stewart	Director, Organizational Capacity	Blue Cross and Blue Shield of NC Foundation
Samuel	Stiles	CEO/President/Executive Director	Dallas Parks Foundation
Gary	Stokes	Board Chair	Empire Health Foundation
Karen	Stone	Vice-Chair of Capital Region Housing	Capital Region Housing Corporation
	Stone	CEO/President/Executive Director	King County Sexual Assault Resource Center
Mary Ellen			
Mary Ellen Taylor			Center for Nonprofit Advancement
	Strange Strittmatter		
Taylor	Strange		Center for Nonprofit Advancement Association for Library Service to Children Asian Pacific Islander Community Leadership

Angie	Summers		Arlington Life Shelter
Marci	Sunderland	Vice President Human Capital & Operations	BoardSource
Robin	Sutherland		Bridgewell
Alicia	Sutton	CEO/President/Executive Director	Free Arts for Abused Children of Arizona
Natalia	Swanson	Program Officer	Mary Black Foundation
Shelley	Sweatt	CEO/President/Executive Director	The Priddy Foundation
Aggie	Sweeney	Senior Counsel	Campbell & Company
Joyce	Tan		Christian Credit Counselors, Inc.
Shenda	Tanchak	CEO/President/Executive Director	The College of Physiotherapists of Ontario
Jefferson	Taylor		Open Doors International
Marian	Taylor	CEO/President/Executive Director	Oklahoma Center for Nonprofits
Kevin	Taylor	CEO/President/Executive Director	College of Respiratory Therapists of Ontario
	Taylor		Sisters of Notre Dame National Education
Mary Frances	Taymans, SND	Director	Office OH
Terrie	Temkin		CoreStrategies for Nonprofits, Inc.
Lauren	Terrell		IFES
Meade			Meade Thayer LLC
	Thayer Theobald	Board Chair	Green Plate Special
Amy	Thomas		
Lauren		CEO/President/Executive Director	Hopelink NIST - MEP
Gary	Thompson		
Canala	<b>T</b> I		Ohio Citizen Advocates for Addiction
Sarah	Thompson	CEO/President/Executive Director	Recovery
Harlan	Thompson		AbilityFirst
Lisa Anne	Thompson-Taylor	CEO/President/Executive Director	Taylor Strategic Partnerships, LLC
Jo Ann	Thrailkill	CEO/President/Executive Director	Pablove Foundation
			Syracuse Behavioral Healthcare -
Anne	Tindall	Board Member	Headquarters
Alexx	Tobeck	CEO/President/Executive Director	Caltech Alumni Association
Mary	Todd	CEO/President/Executive Director	The Honor Society of Phi Kappa Phi
Mary	Toews	CEO/President/Executive Director	Mari's Place
Achille	Togbeto	Director, Governance and Accreditation	International Planned Parenthood Federation
Kay	Toran -	CEO/President/Executive Director	Volunteers of America - Oregon
Daria	Torres	Consultant	Walls Torres Group
Lupita	Torrez	CEO/President/Executive Director	Para Los Ninos
Britt	Towery		Kootenai Health Foundation
Sarah	Tran		Nonprofit Assistance Center
Liz	Trautman	Board Chair	Washington Low Income Housing Alliance
Rob	Trebilcock		Nebraska Children & Families Foundation
Rahul	Tripathi	CFO/COO	The Brearley School
Cathy	Trower	CEO/President/Executive Director	Trower and Trower, Inc.
Katie	Troyer	Volunteer Engagement Specialist	Medtronic Foundation
Roy	Truitt		SCMRF, Inc.
Christine	Tubbs	Consultant	Nonprofit Synergist
Jari	Tuomala	Other	The Bridgespan Group - New York
, Jennifer	Turner		Jewish Family Services of San Diego
Marvena	Twigg	CEO/President/Executive Director	National Youth Advocate Program
Jason	Unsworth		Graduate Association of University of Calgary
Victor	Valdez	CEO/President/Executive Director	King County Latino Chamber of Commerce
Ananda	Valenzuela	Managing Director	Rainier Valley Corps
Pete	Van Stee		Delta Pilots Mutual Aid
Lloyd	VanderKwaak	CEO/President/Executive Director	ChildServe
Jose	Vasquez		South Park Merchants Association
Stefan	Vatheuer	CEO/President/Executive Director	Vatheuer Family Foundation
		CEO/President/Executive Director COO/Chief Operating Officer	· · · · · · · · · · · · · · · · · · ·
Susan	Vaughn		YouthCare
Viv Ilo	Veith		Vividly Clear
Sarah	Verity		Gatepath

Jude	Vick	Board Secretary	Delta Pilots Mutual Aid
Voris	Vigee	Vice President/Executive Vice President CDO/Chief Development	Volunteers of America - Greater New Orleans
		Officer/Development Officer/Development	
Heather	Vihstadt	Director	High Desert Museum
Justine	Vogel	CEO/President/Executive Director	RiverWoods Retirement Community
lavaa	Verelreenr	Diverter/Density Diverter	Dhuriathayany Albayta Callaga ( Association
Joyce Barb	Vogelgesang Vollmer	Director/Deputy Director SVP Governance and Strategy	Physiotherapy Alberta - College + Association Father Flanagan's Boys' Home
Kate	von Richthofen	Director	BoardSource
Judy	Vredenburgh	CEO/President/Executive Director	Girls Incorporated
Megan	Wagner-Flynn		The Gifford Foundation
Peter	Wagstaff		Kootenai Health Foundation
Jody	Waits		YouthCare
Jouy			International Planned Parenthood Federation
Lakachew	Walie		- Africa Regional Office
Vernetta	Walker	VP of Programs & Chief Governance Officer	BoardSource
Kevin	Walker	President & CEO	Northwest Area Foundation
Britney	Wallesch	CEO/President/Executive Director	Black Dog Animal Rescue
Anne	Wallestad	President & CEO	BoardSource
JJ	Walter		BoardSource
Michael	Walter		International House
Nore	Walton		National Parent Teacher Association
Adrienne	Wampole		Ambassador Enterprises
Kellie	Wardman	Resource Director	YMCA of the USA
Kathleen	Wareham	Other	The Northwest School
Carol	Warren	Consultant	Goodwill Industries International
Kris	Warren	Director, Compliance & Capability	Feeding America - Headquarters
June	Wasser		Reagan-Udall Foundation for the FDA
Paul	Watford		New Age Services Corporation
Kimberly	Watson	Board Chair	Meridian School
Wendy	Watt		Cedarmere Foundation
Julie	Watts	Director/Deputy Director	Washington State Budget & Policy Center
Karla	Webber		Crisis Support Network
Bruce	Weber	CEO/President/Executive Director	Greater Boards
Monica	Wedlock Kilpatrick	Director/Deputy Director	National Benevolent Association
Susi	Wehrli-McLaughlin	Senior Director of Membership	U.S. Figure Skating Association
Sharon	Weinberg	Other	NIRH
Abbie	Weisberg	CEO/President/Executive Director	Keshet
Lowell	Weiss	CEO/President/Executive Director	Cascade Philanthropy Advisors Beyond Survival Sexual Assault Resource
Tassias	\\/alah		Center
Tessica	Welch	De and Marshan	
Forrest	Wells Welsh	Board Member	Cedar Crest Health Care Na'ah Illahee Fund
Susan Beth	Werlin	Executive Director	American Immigration Council
Mindy	Wertheimer	Director of MSW Program	Georgia State University
Milidy			Planned Parenthood Votes Northwest and
Maureen	West		Hawaii
Кірр	Westmark	Administrative/Executive Assistant	United States Soybean Export Council
Sherece	West-Scantlebury	CEO/President/Executive Director	The Winthrop Rockefeller Foundation
Jess	Wetsel		Oregon Episcopal School
Walter	Wheeler	CEO/President/Executive Director	Michigan Masonic Charitable Foundation
Cyrus	White		SCG Nonprofits
Jim	White	CEO/President/Executive Director	Nonprofit Association of Oregon
Angela	White	Senior Consultant	Johnson, Grossnickle, and Associates LLC
Michele	White	Executive Assistant	National Recreation and Park Association

Donna	Wies		Center for Excellence in Nonprofits
Pete	Wilke	Chairman	Delta Pilots Mutual Aid
Rob	Wilkinson	Resource Director	YMCA of the USA
Sharon	Williams	CEO/President/Executive Director	Central District Forum for Arts & Ideas
Daniel	Williams	CEO/President/Executive Director	WMCAT
Dason	Williams		Day Nursery of Abilene
Todd	Willis	Attorney	National Justice For Our Neighbors
Donella	Wilson	,	Green Hasson & Janks LLP
Betty	Wilson		Pathway to Recovery
			Mayes Wilson and Associates, LLC -
Sara	Wilson	President and Principal Consultant	Southeast
Julia	Wilson	CEO/President/Executive Director	OneJustice - San Francisco
Mary	Windfield		National Domestic Violence Hotline
Sherri	Wolson		Child Care Resources of King County - Seattle
Vanessa	Womack		Virginia Community Healthcare Association
Justin	Wood	Manager	BoardSource
Jenny	Wood	Director/Deputy Director	Iowa Soccer Association
Sara	Woods		Nebraska Children & Families Foundation
Jeff	Woods	Associate General Secretary	ABCUSA
Brian	Wooten		The Center For Family Resources
Liz	Wooten-Reschke		Connectivity Community Consulting, Inc.
Henry	Workman		La Reina High School and Middle School
Barry	Wright		The Perkins School
Genia	Wright	Chief Operating and Financial Officer	Vera Institute for Justice
			Wing Luke Museum of the Asian Pacific
Gary	Yamamoto	COO/Chief Operating Officer	American Experience
Heather	Yandow		Third Space Studio, Inc
Grace	Yang		Washington Center for Nursing
			Center for Independence of Individuals with
Jody	Yarborough	Board President	Disabilities
Sylvia	Yee	Senior Advisor	Evelyn and Walter Haas, Jr. Fund
Donald	Yeh	Manager	The Bridgespan Group
Atem	Yel		Jieng Community of Washington
Beth	Yoke	CEO/President/Executive Director	Young Adult Library Services Association
Cynthia	Yongvang	CEO/President/Executive Director	Hmong Impact Giving Circle
Joanne	Young		Peg and Rick Young Foundation
			Federation of State Boards of Physical
John	Young		Therapy
Erin	Younger	Other	Burke Museum Association
Natalie	Younger	Administrative/Executive Assistant	BoardSource
Anne	Yurasek	Principal	FIO Partners
Lola	Zakharova	President	Seattle-Tashkent Sister City Association
			San Andreas Regional Center - Santa Clara
Javier	Zaldivar	CEO/President/Executive Director	County
Hafsa	Zarook		
Paul	Zdunek	Consultant	BDO USA
Eric	Zebold	Nonprofit Consultant	TriNet
Amy	Zimerman		Cedarmere Foundation
Steven	Zimmerman	Principal	Spectrum Nonprofit Services